# NATIONAL RAILROAD ADJUSTMENT BOARD SECOND DIVISION

The Second Division consisted of the regular members and in addition Referee R. F. Mitchell when award was rendered.

#### PARTIES TO DISPUTE:

## SYSTEM FEDERATION NO. 77, RAILWAY EMPLOYES' DEPARTMENT, A. F. OF L. (ELECTRICAL WORKERS)

### THE ANN ARBOR RAILROAD COMPANY

DISPUTE: CLAIM OF EMPLOYES: That John F. Fennell and C. E. Adams, telephone and telegraph linemen, employed on the Ann Arbor Railroad, are covered by the existing agreement, dated July 1, 1921, between the Ann Arbor Railroad Company and System Federation No. 77, Railway Employes' Department, A. F. of L., and that they be compensated on the basis of 3156 hours per year at the current rate of pay for electrical workers employed by the Ann Arbor Railroad Company, and for the difference in rate of pay on this basis since they were employed as linemen by the company, as shown by their time records.

EMPLOYES' STATEMENT OF FACTS: John F. Fennell and C. E. Adams are employed as telephone and telegraph linemen by the Ann Arbor Railroad Company and perform electrical work covered by the provisions of Rules 140 and 141 of the agreement of July 1, 1921. John F. Fennell is paid a salary of \$168.00 per month. C. E. Adams is paid a salary of \$162.00 per month. Rule 15 of the agreement dated July 1, 1921, provides the method of compensating road men on a monthly basis.

POSITION OF EMPLOYES: That the linemen employed in the telephone and telegraph department of the Ann Arbor Railroad Company are covered by the existing agreement between the Ann Arbor Railroad Company and System Federation No. 77, as they are performing the work outlined in Rule 140 and Rule 141.

Rule 140 states, in part:

". . . all inside telegraph and telephone equipment"

Rule 141 states:

Linemen's work shall consist of building, repairing and maintaining wires either overhead, on supports, or underground, including feed wires and all outside wiring in yards.

and these linemen should be compensated for this work as provided for in Rule 15.

The conduct of the parties in the application of the agreement covering employes in the motive power and car department (represented by Ann Arbor System Federation No. 77) for more than twenty years is conclusive evidence that the agreement effective July 1, 1921 does not cover telegraph linemen, and that fact has been recognized by the representatives of the International Brotherhood of Electrical Workers. In this connection, attention is invited to the carrier's Exhibits A and B; also to General Chairman Ramsey's letter of August 10, 1940 quoted in the carrier's statement of facts.

The foregoing statement on the merits is without prejudice to the position of the carrier that the adjudication of the alleged dispute set up in the petitioner's ex parte statement of claim does not fall within the province of the National Railroad Adjustment Board, Second Division, and, therefore, should be dismissed for lack of jurisdiction.

FINDINGS: The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employe or employes involved in this dispute are respectively carrier and employe within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

The parties to said dispute were given due notice of hearing thereon.

The contention of the carrier that the Second Division, National Railroad Adjustment Board, does not have jurisdiction over parties to this dispute is without foundation as the Second Division's jurisdiction includes electrical workers, and telegraph and telephone linemen are classified as electrical workers. This Division finds claimants are entitled to the rate of pay as prescribed in the current agreement from March 22, 1941. The case is referred back to the parties to ascertain the amount, if any, of additional pay claimants are entitled to from March 22, 1941.

#### AWARD

Claim sustained as per the findings from March 22, 1941.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Second Division

ATTEST: J. L. Mindling Secretary

Dated at Chicago, Illinois, this 26th day of May, 1942.