

Award No. 5266

Docket No. 5170

2-IC-CM-'67

**NATIONAL RAILROAD ADJUSTMENT BOARD****SECOND DIVISION**

The Second Division consisted of regular members and in addition Referee William Coburn when award was rendered.

**PARTIES TO DISPUTE:**

**SYSTEM FEDERATION NO. 99, RAILWAY EMPLOYEES'  
DEPARTMENT, A. F. of L. - C. I. O. (Carmen)**

**ILLINOIS CENTRAL RAILROAD COMPANY**

**DISPUTE: CLAIM OF EMPLOYEES:**

1. That under the current agreement, H. R. Hatfield, Carman, is entitled to an additional eight (8) hours at time and one-half rate of pay for work performed on February 22, 1965, which was a holiday, and also his birthday.

2. That accordingly the Illinois Central Railroad be ordered to compensate H. R. Hatfield, Carman, eight (8) hours at time and one-half rate of pay.

**EMPLOYEES' STATEMENT OF FACTS:** Carman H. R. Hatfield, hereinafter referred to as the Claimant, is employed at Louisville, Kentucky, by the Illinois Central Railroad, hereinafter called the Carrier.

The Claimant worked on Monday, February 22, 1965, which is one of the legal holidays covered in Rule 3-B of the Agreement. The Claimant was paid 8 hours pay at time and one-half rate for working on that day.

In addition to the foregoing, February 22 is the claimant's birthday. He claimed and was denied additional eight hours pay at time and one-half rate for working on his birthday.

This dispute has been handled in accordance with the Agreement with all carrier officers authorized to handle disputes, with the result that all of them declined to adjust it.

The Agreement, effective April 1, 1935, as subsequently amended, including the Agreement of November 21, 1965, are controlling.

**POSITION OF EMPLOYEES:** The employes submit that the Claimant, under the provisions of Rule 3-B of the April 1, 1935 Agreement, reading as follows:

here to permit the duplication of overtime. Thus, both rules are obeyed by the payment of a single overtime day.

The company, in light of all these reasons, asks that the Board deny the claim. Oral hearing is not desired unless requested by the union.

(Exhibits not reproduced.)

**FINDINGS:** The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employe or employes involved in this dispute are respectively carrier and employe within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute waived right of appearance at hearing thereon.

Claimant was required to work eight hours on Washington's Birthday, which was not only a holiday but also his birthday. He received eight hours pay for the Holiday, as well as a like amount for his birthday and eight hours pay at the time and one-half rate for working on that day.

Petitioner contends that Claimant is entitled to another payment at the time and one-half rate since he performed work on both his birthday and the Holiday. We disagree. The parties plainly anticipated this specific situation in Article II Section 6 (f) of their November 21, 1964 Agreement, which provides that "If an employe's birthday falls on one of the seven holidays named in Article III of the Agreement of August 19, 1960, he may, by giving reasonable notice to his supervisor, have the following day or the day immediately preceding the first day during which he is not scheduled to work following such holiday considered as his birthday for the purposes of this Section."

Claimant did not exercise his option to celebrate his birthday on a date other than Washington's Birthday and there is no sound basis here for awarding duplicate payments for the same eight hours work.

In line with Award 5218 and the many other awards cited therein that have passed upon precisely the same issue and rules as are now before us the present claim will be denied.

#### AWARD

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD  
By Order of SECOND DIVISION

ATTEST: Charles C. McCarthy  
Executive Secretary

Dated at Chicago, Illinois, this 13th day of October 1967.

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