

The Second Division consisted of the regular members and in addition Referee Walter C. Wallace when award was rendered.

Parties to Dispute: (International Association of Machinists and
(Aerospace Workers
(
(Southern Pacific Transportation Company

Dispute: Claim of Employees:

1. That the Carrier does not always allow the employees to work the job position awarded them by bulletin.
2. That the Carrier does not always allow the employees to properly exercise their seniority on job placements.
3. That, accordingly, the Carrier be ordered to specify job positions in their shop bulletins, by designating such areas as A, B, C, and D and each foreman assigned to a given area and that they award according to seniority.

Findings:

The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employee or employees involved in this dispute are respectively carrier and employee within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute waived right of appearance at hearing thereon.

This claim seeks changes in methods of operations by carrier with respect to bulletined jobs. No claimants are named and Paragraph 3 of the claim requests this Board to order carrier to comply with petitioners' requests. Although reference is made to Rule 19, carrier's failure to specify job positions in its shop bulletins does not violate that rule.

It seems clear this claim seeks relief not available here. This Board has no power to change a rule. That can be accomplished through the processes of collective bargaining and this has been pointed out in numerous awards of this Board. See Awards 3305 (Carey) and 7077 (Rose). Similarly, this Board has no equity powers and it cannot compel changes in operations. See Third Division Award 20383 (Dorsey). For all these reasons this claim must be denied.

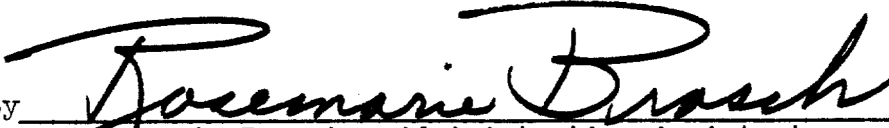
A W A R D

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Second Division

Attest: Executive Secretary
National Railroad Adjustment Board

By


Rosemarie Brasch - Administrative Assistant

Dated at Chicago, Illinois, this 13th day of January, 1978.