

The Board reiterates its position as espoused in Second Division Award 6710 regarding an employee's obligation to protect the Carrier's service on the days he is assigned to work:

"Every employee has an obligation and a duty to report on time and work his scheduled hours unless he has good and sufficient reason to be late, to be absent, or to leave early. Those reasons must be supported by competent and acceptable evidence. No employee may report when he likes or choose when to work. No railroad can be efficiently operated for long if voluntary absences are condoned."

The Board is persuaded by the evidence showing Claimant's absenteeism and tardiness record to be wholly unsatisfactory and his effort to improve so deficient, that his dismissal from service of the Carrier was entirely justified.

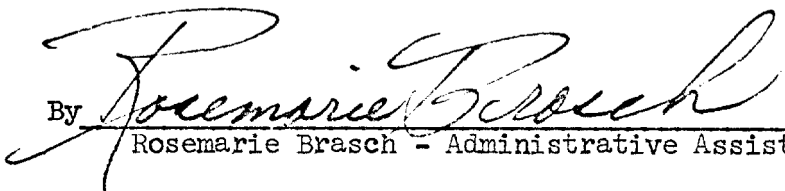
A W A R D

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Second Division

Attest: Executive Secretary
National Railroad Adjustment Board

By



Rosemarie Brasch - Administrative Assistant

Dated at Chicago, Illinois, this 9th day of January 1980.