## NATIONAL RAILROAD ADJUSTMENT BOARD SECOND DIVISION

Award No. 11016
Docket No. 11124-I
2-C&NW-I-CM-'86

The Second Division consisted of the regular members and in addition Referee W. J. Peck when award was rendered.

(Ronnie K. Davis

Parties to Dispute: (

(Chicago and North Western Transportation Company

Dispute: Claim of Employes:

I would like to have my job back I feel I have on probation all ready for a year and a half.

I am asking for full pay or at least 06% of my wages from the time I was dismissed.

I Ronnie am asking for my job back with all of my siniority (sic) and all my benefits.

## FINDINGS:

The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employe or employes involved in this dispute are respectively carrier and employes within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute were given due notice of hearing thereon.

Claimant has worked for the Carrier since 1968 at California Avenue Coach Yard in Chicago, as a Coach Cleaner.

His employment record since that time reflects that he has been warned, reprimanded and/or suspended by the Carrier for various rule and conduct violations on at least 25 occasions, plus a prior dismissal other than this case.

There is no doubt that the Carrier has proven the charges of the Investigation, and given the Claimant's past work record, this Board will not disturb the discipline assessed, therefore there is no need to address the procedural arguments raised by the Carrier.

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## AWARD

Claim dismissed.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Second Division

Attest:

Nancy J. Dever - Executive Secretary

Dated at Chicago, Illinois, this 1st day of October 1986.