Award No. 11175 Docket No. 10820 2-DM&IR-EW-'87

The Second Division consisted of the regular members and in addition Referee Robert W. McAllister when award was rendered.

Parties to Dispute: (International Brotherhood of Electrical Workers (Duluth, Missabe and Iron Range Railway Company

Dispute: Claim of Employes:

- 1. That the Duluth, Missabe and Iron Range Railway Company violated Rule 74 of the current Shopcraft Agreement when it wrongfully assigned a Radio Department employe to install an instrusion alarm in the B & B building at Iron Junction, Minnesota on Tuesday, May 24, 1983.
- 2. That, accordingly the Duluth, Missabe and Iron Range Railway Company be ordered to pay Electrician Andrew Godnai eight (8) hours pay at the straight time rate for Electricians.

FINDINGS:

The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employe or employes involved in this dispute are respectively carrier and employes within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute waived right of appearance at hearing thereon.

The Claimant is an Electrician at the Carrier's Iron Junction facility. On May 24, 1983, the Carrier assigned a Radio Department employe to install an instrusion alarm in the B & B building at Iron Junction. The Organization contends the work in question belongs to Electricians by reason of Rule 74, which reads:

"Electricians' work shall consist of maintaining, repairing, rebuilding, inspecting and installing the electric wiring of all generators, switch-boards, meters, motors, and controls, rheostats and controls, motor generators, electric headlights and headlight generator, electric welding machines, storage batteries, axle lighting equipment, and signal equipment, installing and repairing all inside and outside telegraph and telephone equipment except when done by linemen, electric

clocks and electric lighting fixtures, winding armatures, fields, magnet coils, rotors, transformers and starting compensators, inside and outside wiring at shops, buildings, yards and on structures and all conduit work in connection therewith; installing and repairing all telegraph, telephone and electric pole lines and service wires either overhead or underground and all work in connection therewith except when done by linemen; including steam and electric locomotives, passenger trains, motor cars, electric tractors and trucks; telephone, telegraph and electric cable splicing; high tension power house and substation operators, high tension linemen, electric crane operators and all other work generally recognized as electricians' work."

The Carrier responded to the Organization's appeal by stating that instrusion alarms have been installed and maintained by the Communications section for a number of years. The Carrier subsequently acknowledged that Electricians have done some of the work in dispute, but contended this did not make the work exclusively theirs. The Carrier attached a listing which enumerated a substantial number of installations by the Communications Department going back at least twenty years.

This Board has examined the assertions of the Organization and must conclude that it has not by a preponderance of evidence established the work of installing alarms belongs exclusively to Electricians. Secondly, we find no support for the argument Rule 74 specifically reserves such work to the Electricians. Thus, we are faced with a Claim that is general in nature and, as indicated above, the Organization has not sustained its burden in establishing Electricians have performed such work historically and exclusively.

AWARD

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Second Division

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Dated at Chicago, Illinois, this 25th day of February 1987.