

Award No. 2847  
Docket No. 2716  
2-PULL-EW-'58

**NATIONAL RAILROAD ADJUSTMENT BOARD**  
**SECOND DIVISION**

The Second Division consisted of the regular members and in addition Referee D. Emmett Ferguson when the award was rendered.

---

**PARTIES TO DISPUTE:**

**SYSTEM FEDERATION NO. 122, RAILWAY EMPLOYES'  
DEPARTMENT, AFL-CIO (Electrical Workers)**

**THE PULLMAN COMPANY**

**DISPUTE: CLAIM OF EMPLOYEES:**

1. That under the current agreement The Pullman Company unjustly assessed Electrician R. Henderson's service record with a "warning".
2. That accordingly The Pullman Company be ordered to remove this "warning" from his service record.

**EMPLOYEES' STATEMENT OF FACTS:** Electrician R. Henderson, hereinafter referred to as the claimant, was employed by The Pullman Company as an electrician at the Chicago Central District on January 6, 1948, and has been in their service ever since.

Under date of August 22, 1956, the claimant was notified to appear for a hearing which was held October 9, 1956; a copy of this hearing record is submitted and identified as Exhibit A.

Under date of November 6, 1956, J. C. Norder, foreman, Chicago Central District, notified the claimant that his service record would be assessed with a "warning"; a copy of this decision is submitted herewith and identified as Exhibit B.

Under date of November 9, 1956, we appealed this decision; a copy of this appeal is submitted herewith and identified as Exhibit C.

Under date of December 6, 1956, Mr. Dodds, appeals officer, denied our appeal; a copy of this denial is submitted herewith and identified as Exhibit D.

Under date of December 10, 1956, we notified Mr. Dodds that we intend to appeal his decision; a copy of this notification is submitted herewith and identified as Exhibit E.

timely to notify his supervisor concerning the matter, as required by company instructions. Additionally, the company has shown that the "Warning" assessed against Electrician Henderson was reasonable and just.

The organization's claim in behalf of Electrician Henderson is without merit and should be denied.

**FINDINGS:** The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employe or employes involved in this dispute are respectively carrier and employe within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

The parties to said dispute were given due notice of hearing thereon.

The conclusions and reasoning announced in our findings in Award No. 2846, Docket No. 2715, are completely controlling in this companion case.

#### AWARD

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD  
By Order of SECOND DIVISION

ATTEST: Harry J. Sassaman  
Executive Secretary

Dated at Chicago, Illinois, this 12th day of May, 1958.