

Parties to Dispute: (Brotherhood Railway Carmen of the United States
(and Canada
(
(Elgin, Joliet & Eastern Railway Company

On balance, the Carrier's investigation of the matter was conducted fairly and not in violation of Rule 100. Furthermore, the Organization did not provide sufficient evidence to support its claim that the 15-day suspension given the Claimant was arbitrary, capricious, unfair, unreasonable, or unjust.

If the Claimant indeed felt that Foreman Reed was not dealing with him and the involved employe in a proper manner on September 6, 1979, the appropriate action would have been to advise said employe to follow Reed's directive to leave the office, leave it himself, and then decide whether to file a grievance over the matter. Under these circumstances the Board has concluded that a 15-day suspension is not an unreasonable penalty.

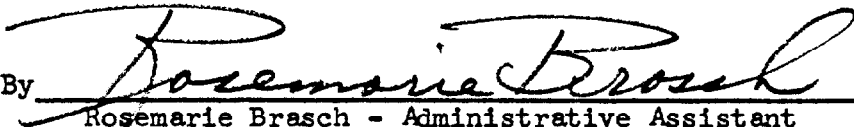
A W A R D

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Second Division

Attest: Acting Executive Secretary
National Railroad Adjustment Board

By


Rosemarie Brasch - Administrative Assistant

Dated at Chicago, Illinois, this 22nd day of July, 1982.