Award No. 9581 Docket No. 9761 2-CR-MA-'83

The Second Division consisted of the regular members and in addition Referee Eckehard Muessig when award was rendered.

(International Association of Machinists (and Aerospace Workers

Parties to Dispute: (AFL-CIO ((Consolidated Rail Corporation

Dispute: Claim of Employes:

- 1. That the Consolidated Rail Corporation be ordered to remove the letter of reprimand from the record of Machinist E. Broomall.
- 2. The Agreement of May 1, 1979 is controlling.

Findings:

The Second Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employe or employes involved in this dispute are respectively carrier and employe within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute waived right of appearance at hearing thereon.

The Claimant was notified on April 25, 1980, to attend an investigation to determine the facts in connection with a charge that he had not used his safety goggles, as prescribed by the controlling rule, during his tour of duty on April 17, 1980.

Following the investigation, the Claimant was notified that he was found guilty of the charge and was issued a letter of reprimand.

The record provides substantial evidence to conclude that the Claimant was guilty as charged. The Claimant had been warned on numerous occasions in the past concerning the use of safety goggles. He has chosen to ignore these warnings. The Board does not find the penalty assessed unreasonable, given the facts and circumstances in the record. The claim, therefore, is denied.

AWARD

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Second Division

Attest: Executive Secretary

National Railroad Adjustment Board

Nancy J. Dever - Executive Secretary

Dated at Chicago, Illinois, this 27th day of July, 1983.