

NATIONAL RAILROAD ADJUSTMENT BOARD
Third Division

PARTIES TO DISPUTE:

**THE ORDER OF RAILROAD TELEGRAPHERS
ILLINOIS CENTRAL RAILROAD COMPANY**

DISPUTE.—That the rate of pay for three telegraphers in "RN" Oak Street, Louisville yard, because of added duties, be established at 82 cents an hour for first trick, and 77 cents an hour each, for second and third tricks, and that the new rate be effective retroactively to May 1, 1932.

FINDINGS.—The Third division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier and the employees involved in this dispute are respectively carrier and employee within the meaning of the Railway Labor Act as approved June 21, 1934.

The parties to said dispute were given due notice of hearing thereon.

The three involved telegrapher positions are included within an existing agreement (bearing the effective date of August 16, 1932), between the parties at the specified rate of 70 cents per hour each; and which rate is shown to have been established by negotiation.

The request of complainant party for an increase in rates thus shown to have been agreed upon and established by negotiation between the parties, retroactive to May 1, 1932, is presented on the sole basis of increased duties said to have been added to the three positions involved since the existing rates were established therefor.

AWARD

Any change in the existing rate or rates per hour for the positions here involved, shown to have been established by negotiation and made matter of agreement between the parties, may be accomplished by the same process of negotiation and agreement, and the case is therefore remanded to the parties.

By Order of Third Division:

NATIONAL RAILROAD ADJUSTMENT BOARD.

Attest:

H. A. JOHNSON,
Secretary.

Dated at Chicago, Illinois, this 20th day of February 1935.