

Award No. 3853  
Docket No. PM-3985

NATIONAL RAILROAD ADJUSTMENT BOARD  
THIRD DIVISION

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**PARTIES TO DISPUTE:**

**BROTHERHOOD OF SLEEPING CAR PORTERS**

**THE PULLMAN COMPANY**

**STATEMENT OF CLAIM:** \* \* \* for and in behalf of F. J. Love who is now, and for several years past has been, employed by The Pullman Company as a porter operating out of the Pennsylvania Terminal District of New York, New York.

Because The Pullman Company did take disciplinary action against Porter Love as the result of charges alleging violation of instructions on trip March 15-16, 1947.

And further, because the charges were unproved, and said disciplinary action was unjust, unreasonable, and in abuse of the Company's discretion.

And further, for the record of Porter Love to be cleared of the charges in the instant case, and for him to be paid for the five (5) days' pay lost as a result of this unjust and unreasonable action.

**OPINION OF BOARD:** The evidence of record discloses no grounds for disturbing the action of the carrier.

**FINDINGS:** The Third Division of the Adjustment Board, after giving the parties to this dispute due notice of hearing thereon, and upon the whole record and all the evidence, finds and holds:

That the carrier and the employe involved in this dispute are respectively carrier and employe within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over the dispute involved herein; and

That the evidence of record discloses no grounds for disturbing the action of the carrier.

**AWARD**

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD  
By Order of Third Division

ATTEST: H. A. Johnson  
Secretary

Dated at Chicago, Illinois, this 7th day of April, 1948.