Award No. 13474 Docket No. MW-13028

NATIONAL RAILROAD ADJUSTMENT BOARD THIRD DMSION

(Supplemental)

John J. McGovern, Referee

PARTIES TO DISPUTE:

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES LOUISVILLE AND NASHVILLE RAILROAD COMPANY

 $\mbox{\bf STATEMENT}$ OF $\mbox{\bf CLAIM:}$ Claim of the System Committee $\mbox{\bf of}$ the Brotherhood that:

- (1) The Carrier violated the agreement when it called and ${\bf used}$ an employe junior in ${\it seniority}$ to Welder ${\bf L}_{\star}$ R. Smith for ${\it overtime}$ service on December 10 and 11, 1960.
- (2) Welder L. R. Smith now be **reimbursed** for the exact amount of monetary loss suffered account of the violation referred to in part (1) of **this** claim.

EMPLOYES' STATEMRNT OF FACTS: At about **1:20** P.M. on December 10, 1960 (a regularly **assigned** rest day) a wreck occurred **near Sawyers Mill**, Tennessee.

In connection with this **dispute**, Track Supervisor J. W. **Kizer advised** Division Engineer Nottingham an follows:

"Bruceton, Tennessee January 19th, 1961

Mr. R. E. Nottingham.

Referring to the attached, this wreck happened about 1:20 P. M. on the 10th, day of December. I was the first railroad man at the wreck, I look it over and as there was a lot of twisted rail etc. I saw that I could use a welder, I went to my home and started to call foreman and men to work, I placed a call for Mr. L. R. Smith, at Parson, Tennessee. This is where he lives, and the operator said that the line was busy, and she ask me if I wanted her to place another call and I told her I did not have time to wait on the call. The Dispatcher was trying to get hold of me at this time, he wanted me to get back to the wreck and try to get all the people that was trying to see the wreck to get back out of the way as it was dangerous for them to be around.

The foreman and men was starting to show up by this time and I did not get another chance to try and place a call for Smith, I

We respectfully request that the claim be allowed.

CARRIER'S STATEMENT OF FACTS: On Sunday, December 10, 1961, a wreck occurred at Sawyers Mill, Tennessee. Because of a considerable amount of rail having been twisted, it was necessary that a welder be dispatched to the scene. Accordingly. Supervisor J. W. Kizet went to his home and placed a call for a foreman and other men needed to cleat the wreck. He placed a call for L. R. Smith, Welder, at Parson, Tennessee, as this is where he resides. The phone operator advised that the line was busy and inquired an to whether it was desired to place the call later. At that time the train dispatcher was endeavoring to teach Supervisor Kizer to get him back to the wreck for the purpose of keeping onlookers away. The foreman and the other employes were beginning to show up and therefore, because of the urgency of the situation, it was necessary that Mr. Kizer remain at Sawyers Mill. Phone service there was out and as it was impossible for Mr. Kizer to leave and go to Bruceton to again attempt to contact Mr. Smith, he used Mr. Smith's helper, L. P. Noles, as welder, as the latter had shown up at the derailment.

POSITION OF CARRIER: Carrier **asserts** that in view of the urgency of the situation, it did not violate the agreement when it first failed in an attempt to reach Smith. Further, while it is true that Supervisor **Kizer** endeavored to reach Smith, we have been advised that the latter had not actually filed his phone number as required by the agreement. We quote from a report made to Division Engineer R. E. Nottingham by Supervisor 3. W. **Kizer**, **Bruceton**, Tennessee, on **January** 10, 1961:

"Mr. Smith has never filed his telephone number with me, and he has never ask for any work like this, I talked to him about this matter on the 12th and told him that Mr. Noles showed and ask if he was needed, and I ask him why he did not do this when he heard about the wreck, and he said that he did not know that a welder was ever needed at wrecks.

"I ask Mr. Smith, a few days ago, if he knew what the agreement said and if he knew what he was supposed to do if he wanted this work and he said that he did, but he **has not** yet at this time filed his number with me and stated that he wanted the work if it happened again, I tried to comply with rule 30, but I was needed at the wreck, and could not stay in Bruceton, just to get hold $\it of$ Smith."

In view of the foregoing carrier's position is that there has been no violation of the current agreement and the claim, therefore, **should** be denied.

OPINION **OF BOARD:** A derailment occurred on the regularly assigned rest day of the Claimant. The Track Supervisor placed a **call** to Claimant's home, and was told **by** the operator that **the line W&&** busy. Subsequently, **an employe** junior to Claimant **was** given the opportunity to work. We are asked to make a judgement as to whether **this** action **constitutes** a violation of **Rule 30** (b), the applicable portion of which states that a reasonable effort must be made to contact the senior **employes so** registered, before proceeding to the **next** employe **on** the register.

The *Carrier* defends its action by pleading that this **was an emergency** situation and secondly that Claimant himself violated the first section of **Rule 30** (b) by not providing management with his telephone number. This latter defense **is** difficult to **understand** in **view** of the Supervisor's own

statement that he did place a call **to** the Claimant. **Admitting** that a derailment in this case was an emergency, **we** do not in deference to the **record**, think that a reasonable effort was made to contact Claimant. The **facts** militate against the defenses of the Carrier. The emergency was not of such severity that several more calls either by the Supervisor or by someone **else** in authority, could not have bean made. A reasonable effort was not made. The rule was violated. We will sustain the claim.

FINDINGS: The Third Division of the Adjustment Board, **after** giving **the** parties to this dispute due notice of hearing thereon, and upon **the** whole record and all the evidence, finds and holds:

That the Carrier and the ${\bf Employes}$ involved in this dispute are ${\bf respectivaly}$ Carrier and Employes within the meaning of the Railway Labor ${\bf Act}$, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over **the dis**pute involved herein; and

That the Agreement was violated.

AWARD

Claim sustained.

NATIONAL RAILROAD ADJUSTMENT **BOARD** By Order of THIRD DIVISION

ATTEST: S. H. **Schulty** Executive Secretary

Dated at Chicago, Illinois, this 16th day of April 1966.