



**Award No. 15683**

**Docket No. CL-15707**

**NATIONAL RAILROAD ADJUSTMENT BOARD**

**THIRD DIVISION**

**(Supplemental)**

**Nathan Engelstein, Referee**

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**PARTIES TO DISPUTE:**

**BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,  
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES**

**CENTRAL OF GEORGIA RAILWAY COMPANY**

**STATEMENT OF CLAIM:** Claim of the System Committee of the Brotherhood (GL-5779) that:

(1) The Carrier has violated and continues to violate the rules of the Clerks' Agreement effective December 1, 1956, as amended, when without conference or agreement it arbitrarily and unilaterally abolished the positions of Chief Clerk, salary \$578.55 per month; Clerk-Stenographer, salary \$447.99 per month; Clerk-Stenographer, salary \$462.38 per month; Clerk-Stenographer, salary \$445.94 per month; and Secretary, salary \$483.34 per month, Office of Superintendent, Macon and Savannah Divisions, Macon, Georgia and transferred the work attached to these positions to the Southern Railway Company; and,

(2) Chief Clerk Lee W. Snyder, Clerk-Stenographer Katherine Walters, Clerk-Stenographer E. R. Boyd, Clerk-Stenographer R. G. Barnes, Secretary T. V. Rilely and/or the person(s) who may have been working on any of these positions on temporary basis shall be reimbursed for all salary losses sustained from August 15, 1964 and have all other rights restored which are contemplated, related to, or are otherwise attached to the Clerks' Agreement—this claim to remain in effect until all work and/or positions above referred to are restored to Central of Georgia Clerks' performance; and,

(3) All of those Clerks on the Macon and Columbus Divisions who have been or may be displaced as result of this action shall likewise be compensated in full for all salary and wage losses and shall have all other rights which are attached to, contemplated by, related to or otherwise associated with the Clerks' Agreement, restored to them in the same manner; and,

(4) All of the employees affected shall, if the work remains transferred to the Southern Railway Company, have their seniority

"dovetailed" in such manner that they shall not lose any seniority rights as result thereof; and,

(5) All other conditions attached to the Clerks' Agreement of December 1, 1956, as amended, shall apply to these Clerks and/or their successor(s); and,

(6) The records of the Carrier shall be jointly checked with the General Chairman to determine in complete detail all of the foregoing information, extent of losses incurred and compensation, etc., due to each and every adversely affected employee.

**OPINION OF BOARD:** For the reasons set forth in Awards 15679, 15028, 15460, and 15477, we hold the Agreement was violated and compensation is allowed to make Claimants whole according to the guidelines followed in these Awards.

**FINDINGS:** The Third Division of the Adjustment Board, after giving the parties to this dispute due notice of hearing thereon, and upon the whole record and all the evidence, finds and holds:

That the Carrier and the Employee involved in this dispute are respectively Carrier and Employee within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over the dispute involved herein; and

That the Agreement was violated.

#### **AWARD**

Claim sustained in accordance with above Opinion.

**NATIONAL RAILROAD ADJUSTMENT BOARD**  
By Order of THIRD DIVISION

**ATTEST:** S. H. Schulty  
Executive Secretary

Dated at Chicago, Illinois, this 23rd day of June 1967.

#### **LABOR MEMBER'S ANSWER TO CARRIER MEMBERS' DISSENT TO**

**AWARD NO. 15679, DOCKET CL-15670**  
**AWARD NO. 15680, DOCKET CL-15704**  
**AWARD NO. 15681, DOCKET CL-15705**  
**AWARD NO. 15682, DOCKET CL-15706**  
**AWARD NO. 15683, DOCKET CL-15707**  
**AWARD NO. 15684, DOCKET CL-15859**

**(Referee Engelstein)**

The Carrier Members' dissent with respect to jurisdiction is certainly unsound inasmuch as these were disputes growing out of grievances or out of

the interpretation or application of Agreements covering rates of pay, rules, or working conditions.

If there is a deficiency in the Awards it arises from the adoption of other Awards as a remedy herein which quite possibly could result in confusion necessitating clarification. Vagueness, which invites further argument, does not serve the purpose of furnishing prompt and orderly settlement of such disputes.

D. E. Watkins  
Labor Member  
8-18-67