

Award No. 18075
Docket No. CL-18392

NATIONAL RAILROAD ADJUSTMENT BOARD

THIRD DIVISION

Paul C. Dugan, Referee

PARTIES TO DISPUTE:

**BROTHERHOOD OF RAILWAY, AIRLINE AND STEAMSHIP
CLERKS, FREIGHT HANDLERS, EXPRESS AND
STATION EMPLOYES**

NORTHERN PACIFIC RAILWAY COMPANY

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood (GL-6640) that:

1. The Carrier violated the provisions of the Clerks' Agreement, effective July 1, 1963, when it established five positions of Special Accountants in charge of certain Bureaus in the Freight Revenue Accounting Department and then transferred the following five Special Accountants from the Comptroller's Department to fill these positions:

Name and Title	Freight Revenue Accounting Department-Bureau
LaFond, R. J., Special Accountant	Audit Bureau and Revising Bureau
Carlton, R. H., Special Accountant	Forwarded Bureau & Govt. Bureau
Johnson, L. S., Special Accountant	Interline Received Bureau
Sorenson, C. C., Special Accountant	Waybills and Records Bureau
Gjerde, B. O., Special Accountant	All Bureaus

2. The Carrier violated Rule 55 of the July 1, 1963 Clerks' Agreement when it failed to allow the claim of the following employees employed in the Freight Revenue Accounting Department for payment at the rate of \$45.00 per day in addition to all monies received on October 9, 1967 and each succeeding workday and holiday:

Storlien, M. L. - Asst. Bureau Chief
Crusan, A. J. - Clerk
Holmgren, B. V. - Clerk
Cocchiarella, L. M. - Clerk
Erlandson, K. L. - Clerk
Gibson, H. L. - Clerk
Pape, G. C. - Clerk
Fishback, B. V. - Operator-Clerk

Johnson, R. L. - Operator-Clerk
Karstens, R. V. - Operator-Clerk
Lickness, G. L. - Operator-Clerk
Beckerman, D. J. - Operator-Clerk
Carney, P. J. - Clerk
Brunotte, B. H. - Clerk

3. The Carrier shall now be required to compensate the employees specified in Item 2 hereof \$45.00 per day on October 9, 1967 and each succeeding workday and holiday in addition to the compensation already paid.

EMPLOYEES' STATEMENT OF FACTS: The Comptroller's Department constitutes one seniority district and the Freight Revenue Accounting Department constitutes one seniority district in the application of Rule 4 of the July 1, 1963 Clerks' Agreement. These seniority districts are located in the St. Paul General Office.

The following employees, who have acquired seniority in the Freight Revenue Accounting Department, are assigned to the positions specified, working from 7:45 A. M. to 4:30 P. M., Monday through Friday:

Storlien, M. L. - Asst. Bureau Chief
Crusan, A. J. - Clerk
Holmgren, B. V. - Clerk
Cocchiarella, L. M. - Clerk
Erlandson, K. L. - Clerk
Gibson, H. L. - Clerk
Pape, G. C. - Clerk
Fishback, B. V. - Operator-Clerk
Johnson, R. L. - Operator-Clerk
Karstens, R. V. - Operator-Clerk
Lickness, G. L. - Operator-Clerk
Beckerman, D. J. - Operator-Clerk
Carney, P. J. - Clerk
Brunotte, B. H. - Clerk

The following employees are assigned to positions of Special Accountants in the Comptroller's Department:

LaFond, R. J.
Carlton, R. H.
Johnson, L. S.
Sorenson, C. C.
Gjerde, B. O.

of employees from the Eastern District Accounting Department, accounting section of the Communications Department, accounting section of the Dining Car Department, and Western District Accounting Department to the Disbursement Accounting Department, which agreement included a reclassification and re-rating of positions in the new Disbursement Accounting Department ranging from a rate of \$31.00 per day to \$20.50 per day.

The Freight Revenue Accounting Subdepartment and the Passenger and Station Accounting Subdepartment of the Accounting Department were not included in the reclassification and re-rating of positions.

On October 18, 1967, Division Chairman Dagnon submitted a series of claims in behalf of employees in the Freight Revenue Accounting Office alleging Special Accountants from the Office of the Comptroller were placed and assigned over the bureau chiefs, in violation of the July 1, 1963 Clerks' Agreement.

The instant claim, as well as other pending claims, was discussed in conference with the Clerks' Organization on November 7, 1967, at which time no agreement on claim was reached, but meeting was adjourned after lengthy discussion for both sides to reconsider their position and another conference would be held.

Under date of December 21, 1967, Division Chairman Dagnon again wrote the Manager of Freight Revenue Accounting, stating that as no declination for his claim filed on October 18, 1967 had been received, claim was in violation of Time Limit on Claims Rule, and should be allowed.

On December 26, 1967, Manager of Freight Revenue Accounting declined the claim of October 18 and December 21, 1967.

Claim was subsequently appealed by General Chairman Whelan to the Assistant Vice President-Labor Relations, the highest officer designated to receive claims, who declined the claim on April 25, 1968. The BRAC General Chairman declined the decision and, consequently, conferences were scheduled and held with the view of disposing of all claims by means of a rate adjustment, but no agreement was reached between the BRAC and the Carrier in disposition of this claim and other claims.

Enclosed as Carrier's Exhibit A is all correspondence concerning the handling of this claim on the property.

(Exhibits not reproduced.)

OPINION OF BOARD: The instant dispute presents the identical issue, under substantially the same factual circumstances as was considered by the Board in Award 18073, involving these same parties.

Accordingly, Award 18073 is held to be controlling herein and the claims in this dispute are sustained to the same extent and in accordance with the Opinion and Findings in said Award.

FINDINGS: The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds and holds:

That the parties waived oral hearing;

That the Carrier and the Employees involved in this dispute are respectively Carrier and Employees within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over the dispute involved herein; and

That the Carrier violated the Agreement in accordance with the Opinion.

AWARD

Claim sustained in accordance with the Opinion.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of **THIRD DIVISION**

ATTEST: S. H. Schulty
Executive Secretary

Dated at Chicago, Illinois, this 11th day of September 1970.



Serial No. 246

NATIONAL RAILROAD ADJUSTMENT BOARD

THIRD DIVISION

Interpretation No. 1 to Award No. 18075

Docket No. CL-18392

Name of Organization:

**BROTHERHOOD OF RAILWAY, AIRLINE AND STEAMSHIP
CLERKS, FREIGHT HANDLERS, EXPRESS AND
STATION EMPLOYES**

Name of Carrier:

NORTHERN PACIFIC RAILWAY COMPANY

Upon application of the representatives of the Employees involved in the above Award, that this Division interpret the same in light of the dispute between the parties as to the meaning and application, as provided for in Section 3, First (m) of the Railway Labor Act, as approved June 21, 1934, the following interpretation is made:

This Board in Award No. 18075 found that our Award No. 18073 controlled this dispute involving the same parties as to this dispute, and concluded that the claims are sustained to the same extent and in accordance with the Opinion and Finding in said Award No. 18073.

We interpreted our Award No. 18073, in Interpretation No. 1 to said Award, and for the reasons stated in said Interpretation, Carrier shall allow each claimant named in the claim \$45.00 for October 9, 1967 and \$45.00 for each workday the named claimants performed compensated service for Carrier and for each holiday occurring in the claim period of October 9, 1967 to December 26, 1967 at the rate of \$45.00 for said holiday.

Referee Paul C. Dugan, who sat with the Division, as a neutral member, when Award No. 18075 was adopted, also participated with the Division in making this interpretation.

**NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of THIRD DIVISION**

**ATTEST: E. A. Killeen
Executive Secretary**

Dated at Chicago, Illinois, this 29th day of October 1971.