



**Award No. 18147**

**Docket No. CL-18605**

**NATIONAL RAILROAD ADJUSTMENT BOARD**

**THIRD DIVISION**

**John H. Dorsey, Referee**

**PARTIES TO DISPUTE:**

**BROTHERHOOD OF RAILWAY, AIRLINE AND STEAMSHIP  
CLERKS, FREIGHT HANDLERS, EXPRESS AND  
STATION EMPLOYES**

**THE BELT RAILWAY COMPANY OF CHICAGO**

**STATEMENT OF CLAIM:** Claim of the System Committee of the Brotherhood (GL-6721) that:

1. The Carrier violated the Clerks' Agreement when on June 4, 1969, it terminated the services of Clerk Gray.

2. Clerk Gray shall be restored to service with seniority rights unimpaired and with payment for time lost June 5, 1969 and subsequent dates until restored to service.

3. For any month in which claim is here made for compensation on behalf of claimant involved, the Carrier shall also make premium payments on behalf of the claimant in the appropriate amounts required under Travelers Group Policy Contract GA-23000, as amended, for all the benefits prescribed in that contract.

**OPINION OF BOARD:** On May 23, 1969, Carrier served upon Claimant the following charge:

"Please report to General Office Building, Room 102, at 9:30 A. M., on May 27, 1969, for the purpose of ascertaining the facts and determining your responsibility, if any, in connection with your display of an indifferent attitude toward your duties, being quarrelsome and insubordinate from 8:15 A. M. to 8:45 A. M. on April 29, 1969 prior to your leaving the Auditor's Office for the remainder of the day.

If you desire a representative, please arrange."

After hearing held Claimant was found guilty as charged and he was dismissed from service.

From our review of the Record we find that: (1) Claimant was afforded due process; (2) there is substantial evidence that Claimant was guilty as charged; and (3) the discipline assessed was reasonable. We, therefore, are compelled to deny the Claim.