## NATIONAL RAILROAD ADJUSTMENT BOARD

## THIRD DIVISION

Award Number 19641 Docket Number CL-19587

Irwin M. Lieberman, Referee

(Brotherhood of Railway. Airline and Steamship Clerks, (Freight Handlers. Express and Station Employes

PARTIES TO DISPUTE: (

(J. F. Nosh and R. C. Haldeman, Trustees of the **Property** of Lehigh Valley Railroad Company, Debtor

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood (GL-7024) that:

- (a) Carrier violated the Agreement between the parties effective May 1, 1955, as revised when it piece mealed out the duties and/or work of positions first and middle trick Lead Clerk-Crew Dispatcher at Hazleton, Pa.
- (b) Carrier due to its actions was able to abolish the first trick Lead Clerk-Crew Dispatcher at this point.
- (c) Carrier shall now be required to pay Mr. E. Mulreaney, an additional days pay at punitive rate due to this violation that forced Mr. E. Mulreaney to lose his regular assignment as first trick Lead Clerk-Crew Dispatcher and be assigned to the middle trick position of Lead Clerk-Crew Dispatcher from July 1, 1970, up to and including such time as this violation is corrected.
- (d) Carrier shall now be required to pay Mr. D. Rosrty, who held middle trick at this point that was abolished due to carrier's violations a days pay for each and every working day from July 1, 1970, until such time as this violation is corrected.
- (e) Carrier shall be required to restore this position first trick Lead Clerk-Crew Dispatcher, and restoreall the work and/or duties of these positions that were piece mealed out to employes not covered under the Agreement and also the work and/or duties piece mealed out to other districts and work and/or duties being performed by Supervisors and/or other official positions.
- (f) Carrier having violated Rule 33, Time Limits, this claim must be allowed.

OPINION OF BOARD: This claim involves, **principally**, the abolition of **a** first trick position and the re-establishment of the position on the middle trick. There **are** two Claimants.

Both Parties **raise contentions** of violations of Rule 33 - by the other side. **The** Organization insists that the Carrier violated the time limit **pro-visions** of the Rule and the Carrier argues that the claim was not handled in the "usual" **manner** on the property and also raises a time Limit point. With respect to both **arguments**, after careful research, we can only conclude that the record is in hopeless conflict. Also, we find that neither side has submitted sufficient evidence to support its procedural position. Therefore we will move to the merits.

The record on the substantive issues is not unlike the record on the procedural arguments; the record shows considerable allegation, **argument** and counter-argument but little or no probative evidence. The Organization has listed nineteen Rules (and "related rules") as being violated. However; no evidence has been supplied indicating how or when these rules were violated,

This Board has Long been dedicated to the proposition that the initiating party must support its claim by competent evidence. It is well established in a long Line of awards that the burden of proof is upon the Petitioner. (See for example 15535, 16675 and 18040). Petitioner has offered insufficient evidence in this record to support its contentions of an alleged violation of the Agreement.

FINDINGS: The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds and holds:

That the parties waived oral hearing;

That the Carrier and the Employes involved in this dispute are respectively Carrier and Employes within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of **the** Adjustment Board **has** jurisdiction over the dispute involved herein; and

That the Agreement was not violated.

AWARD

Claim dismissed.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Third Division

ATTEST: Executive Secretary

Dated at Chicago. Illinois, this 27th day of February 1973.