

NATIONAL RAILROAD ADJUSTMENT BOARD
THIRD DIVISION

Award Number 19710
Docket Number MW-19544

Gene T. Ritter, Referee

PARTIES TO DISPUTE: (Brotherhood of Maintenance of Way **Employes**
(Cedar Rapids and Iowa City Railway Company

STATEMENT OF CLAIM: Claim of the System **Committee** of the Brotherhood that:

(1) The Carrier violated the **Agreement** when it required Paul Clark, G. D. Clarke, Craig Miller, D. D. **Hollingsworth**, Jim Gassman, D. L. Valenta, D. **J. Headrick** and M. G. **Humphrey** to furnish their own transportation to and from the work site on and subsequent to **June 29, 1970** and refused to reimburse them for the cost thereof (System File **CR&IC-E-570**).

(2) The Carrier further violated the Agreement when it refused to compensate the above-named employes for the time consumed in going to and from the work site on and subsequent to June 29, 1970 during overtime hours.

(3) Each of the above-named **employes** be allowed one hour of pay at time and one-half and mileage for each work day within the period encompassed in this claim for totals of:

<u>CLAIMANT</u>	<u>NUMBER OF DAYS</u>	<u>NUMBER OF MILES</u>	<u>CENTS PER MILE</u>
Paul Clark	42	24	7
D. Hollingsworth	50	240	7
G. Clarke	67	990	7
M. Humphrey	66	990	7
Jim Gassman	45	240	7
Craig Miller	62	990	7
D. Headrick	24	240	7
D. Valenta	38	240	7

OPINION OF BOARD: This dispute involves a claim for reimbursement of travel expense and overtime payment for time consumed in traveling to and from the site of Claimants' work location. The Organization contends **that** under the provisions of Rule 22, Claimants were entitled to compensation at their time and one-half rate for the time expended (1 hour each day) going to and from the work site; that under the provisions of Rule 32, Claimants are entitled to be reimbursed for necessary expenses incurred **while** traveling to and from their work site; and that under Rule 27, Claimants' work day, as well as their time, starts and ends at the tool house at Cedar Rapids, Iowa. The Organization further contends that the Cedar Rapids Section Gang was engaged in constructing the Duane

Arnold Energy **Center** Track in the vicinity of Palo, Iowa, which is 15 miles from Claimants assigned headquarters at Cedar Rapids, and that Claimants were instructed and required to drive their private automobiles to and from the work site and to start and end their work day at said work site. In response to this claim, Carrier contends that the involved work **was** not covered by the Agreement between Cedar Rapids and Iowa City **Railway** Company and the Brotherhood of Maintenance of Way **Employees** for the reason that the involved track upon which the work **was** performed **was** not connected to the Cedar Rapids and **Iowa** City Railway Company Line and that the nearest point is some 10 miles distance therefrom; that Carrier maintained tool boxes at the job site, as well as toilet facilities, that should be considered as a tool house, outfit car or shop, as found in Rule 27; that Claimants were college students hired solely for the particular job who had not acquired union seniority; and that the student employees were advised at the time of their hiring that the Palo track would be their reporting point and that there **was** company transportation **available** each and every day between the tool shop and the job site.

The record discloses that the involved track upon which the work in dispute was performed was not connected to the Cedar Rapids and **Iowa** City Rail **Company** Line, the nearest point being some 10 miles distance therefrom. Therefore, the involved work **was** not performed **for** the benefit of the Carrier in this **dispute**, but was completed under a contract with **Iowa** Electric Light & Power Company. Therefore, the involved work was not subject to the Agreement between the Carrier **involved** in this dispute and Brotherhood of Maintenance of Way employees. See Award No. 10932 (Miller).

FINDINGS: The **Third** Division of the Adjustment Board, upon the whole record and all the evidence, finds and holds:

That the parties waived oral hearing;

The: **the** Carrier and the Employees involved in this dispute **are** respectively Carrier and Employees within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over the dispute involved herein; and

That the Agreement **was** not violated.

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Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Third Division

ATTEST: E.A. Killen
Executive Secretary

Dated at Chicago, Illinois, this 13th day of April 1973.