

NATIONAL RAILROAD ADJUSTMENT BOARD

THIRD DMSIOB

Award Number 20966  
Docket Number MW-20808

Dana E. Eischen, Referee

PARTIES TO DISPUTE: (Brotherhood of Maintenance of Way Employees  
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{Chicago & Illinois Midland Railway Company

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood that:

(1) The Agreement was violated when outside forces were used for "pushing rip-rap at a shoulder slide at Petersburg" on June 2, 3, 4 and 5, 1973 (System Case No. MP-BMWE-37 IH 8/27/73).

(2) The Carrier violated Article IV of the National Agreement dated May 17, 1968 when the subject work was contracted to outside forces without advance notification to and discussion with General Chairman G. W. Prior.

(3) As a consequence of the aforesaid violations, Roadway Mechanic J. V. Tanner be allowed 13 hours of straight-time pay and 22 hours of overtime pay.

OPINION OF BOARD: There is no dispute about the facts of this case. On June 1, 1973 abnormally high waters in the Sangamon River washed away a section of the river bank running parallel to Carrier's main track near Petersburg, Illinois. Carrier called in an outside contractor to haul rip-rap (large rock) to the site of the wash-out and move it into place along the riverbank. Some 4200 tons of rip-rap were hauled in and, by use of an end-loader, positioned by the contractor's forces in such a way as to stabilize the washed-out embankments.

The Organization herein claims that a portion of the work performed by the forces of the contractor, to wit, pushing the rip-rap by the end-loader, was work properly belonging to employees represented by the Organization in Carrier's Roadway Equipment Sub-department. Specifically, a claim was filed for 35 hours (13 at straight time and 22 hours at overtime rates) on behalf of Roadway Mechanic J. V. Tanner who regularly operates a rubber-tired End Loader (M.E. 59) owned by Carrier. The claim was handled without resolution and denied at all steps on the property before referral to our Board for resolution.

Petitioner asserts that by using the outside forces to shove the rip-rap Carrier violated Rules 1, 3, 4 and 5 (Scope, Seniority and Classification roles, respectively). Also, Petitioner charges that, by contracting this work without prior notice and discussion with the General Chairman, Carrier violated Article IV of the May 17, 1968 National Agreement. Carrier resists the claim on several grounds, primarily relying on Supplement No. 1 to the controlling Agreement which reads in pertinent part as follows:

**"BMW SUPPLEMENT NO. 1**

Supplemental Memorandum of Agreement

It is understood that the schedule agreement between the parties hereto signed May 23, 1952, effective June 1, 1952, is hereby supplemented **as** follows:

Such schedule agreement excludes all work which may be covered by or subject to the scope of agreements with other crafts or employe organizations, nor does it apply to the work hereinafter set forth:

1. Air. steam, and oil **lines** within shop **buildings**.
2. Soil conservation, erosion control, and land-scape **work, unless** assigned from time to **time**."  
(**Emphasis added**)

**Thus Carrier urges** that the rip-rap work in **question** is "erosion control" work and is **expressly** excluded from the scope of the Agreement, thereby obviating both the claimed violations of the schedule agreement and the **National Agreement** of May 17, 1968. Petitioner answers Carrier on **this** point **primarily** by contending that Supplement **No. 1** predates Article IV, is superseded by the latter provision and therefore **cannot** bar the **instant claims**.

There is no serious **argument** herein that the work performed by the outside contractor **was** "erosion control". The only question presented by this record **is** whether such **work** is covered by the Scope Rule of the Agreement. That inquiry is central to a determination of both the claim of schedule agreement violation and of Article **IV** violation since the latter **provision** by its own **express terms** applies the contracting out of "**work** within the scope of the applicable schedule agreement".

As we read the clear and **unambiguous** language of Supplement **No. 1** quoted **supra** "erosion control" work is expressly excluded from the coverage of the Scope Rule and thereby from the whole schedule agreement. **Nor** absent bare assertion **can** we find any **merit** to Petitioner's argument that **this** Supplement **was** superseded and somehow rendered ineffective by the May 17, 1968 National Agreement, Article IV. As we understand it, Petitioner argues **in** effect that the tail should wag the dog. In fact, it is the Scope Rule of the Schedule Agreement (**as** modified **inter alia** by the **exclusionary** clauses of Supplement **No. 1**) which controls the coverage of Article **IV** in this **case**, and not **vice versa**. We find that there is no agreement support **for** the alleged Scope, Seniority and Classification tie **violations** end, **derivatively**, there can be no basis for the **alleged** violation of Article **IV** and it too must fail. Accordingly we have no **recourse** but to deny both parts of the claim.

FINDINGS: The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds and holds:

That the parties waived oral hearing;

That the Carrier and the **Employees** involved in this dispute are respectively Carrier and **Employees** within the meaning of the **Railway** Labor Act, as approved June **21, 1934**;

That this Division of the Adjustment **Board** has jurisdiction over the dispute involved herein; and

That the Agreements were not violated.

A W A R D

**Claim denied.**

NATIONAL RAILROAD **ADJUSTMENT** BOARD  
By Order of Third Division

ATTEST: *A.W. Paulos*  
Executive **Secretary**

Dated at Chicago, Illinois, . this 27th day of February 1976.