NATIONAL RAILROAD ADJUSTMENT BOARD

THIRD DIVISION

Award Number 21726

Docket Number MS-21630

Robert W. Smedley, Referee

(V. J. Nunes

PARTIES TO DISPUTE: (

(Norfolk and Western Railway Company

Norfolk & Western Railway Merger Agreement of 1959, and indirectly the Wabash-Nickel Plate-N&W Railway Merger Agreement of 1964, and the Master Agreement of April 1, 1973. The main gist of my claim is the changing of seniority districts in which three individuals were frozen, which districts were away from their homes (at the time, we all had System Seniority). The three persons frozen were Mike Holdren, Joe Cook and V. J. Nones, myself. Two employees were allowed to transfer, Mike Holdren and Joe Cook, to the district in which they lived and the third, namely myself, was refused the same right many times.

OPINION OF BOARD: Section 3, First (i) of the Railway Labor Act mandates that all disputes must be "handled in the usual manner" on the property before they may be submitted to this Board for adjudication. Section 2, First, Second and Sixth of the Railway Labor Act requires that the parties to a dispute "exert every reasonable effort to settle disputes" arising between them and further requires that such disputes be considered "in conference" on the property. Both of these requirements are jurisdictional and cannot be waived. Both are essential conditions precedent to any case being referred to this Board.

The record **of this** case is clear. There was no handling of the claim herein "in **the usual** manner" beyond the initial presentation to the Division Superintendent. There was no conference relative to this claim held on the property at any time. For these reasons, we must dismiss the claim for lack of jurisdiction.

FINDINGS: The Third Division of the Adjustment Board, upon the **whole** record and all the evidence, finds *and* holds:

That the parties waived oral hearing;

That the Carrier and the **Employe** involved in this dispute are respectively Carrier and **Employe** within the meaning of the Railway Labor Act, as approved June 21, 1934;

That the claim was not progressed on the property as required by the Railway Labor Act; and

That this Division of the **Adjustment** Board does not have jurisdiction to decide the dispute involved herein on its merits.

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Claim dismissed.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Third Division

ATTEST: <u>AW. Daules</u>

Executive Secretary

Dated at Chicago, Illinois, this 29th day of September 1977.

