

NATIONAL RAILROAD ADJUSTMENT BOARD
THIRD DIVISION

Award No. 37789
Docket No. CL-37091
06-3-02-3-55

The Third Division consisted of the regular members and in addition Referee Edwin H. Benn when award was rendered.

PARTIES TO DISPUTE: (Transportation Communications International Union
(CSX Transportation, Inc. (former Seaboard Coast Line
(Railroad

STATEMENT OF CLAIM:

“Claim of the System Committee of the Union that:

(Carrier File 6(00-1183)
(TCU File 1.2308(18)SCL)

1. Carrier violated the Agreement on various dates, as noted in each claim, when it allowed the General Clerks located at Flomaton, Alabama, to adjust the yard inventory at Flomaton, Alabama. This was done in lieu of allowing Clerk A. L. McCombs to perform this work at the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now be required to compensate Clerk McCombs, ID No. 181940, eight (8) hours at time and one-half his current rate of \$147.14 for the above violation.

(Carrier File 6(00-1184)
(TCU File 1.2307(18)SCL)

1. Carrier violated the Agreement on various dates, as noted in each claim, when it allowed the General Clerks located at Flomaton, Alabama, to adjust the yard inventory at Flomaton, Alabama. This was done in lieu of allowing Clerk A. L. McCombs to perform this work at the Customer Service Center at Jacksonville, Florida.

2. Carrier shall now be required to compensate Clerk McCombs, ID No. 181940, eight (8) hours at time and one-half his current rate of \$147.14 for the above violation.

(Carrier File 6(00-1190)
(TCU File 1.2312(18)SCL)

1. Carrier violated the Agreement on June 4, 2000, when it allowed General Clerk M. M. Ledbetter, located at Flomaton, Alabama, to transmit via the computer at Flomaton, Alabama, the moving of cars from Wawbeek, Alabama, (milepost 000614) to Flomaton, Alabama, (milepost 000608) in lieu of allowing Clerk A. L. McCombs to perform this work at the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now be required to compensate Clerk McCombs, ID No. 181940, eight (8) hours at time and one-half his current rate of \$142.66 for the above violation less compensation received.

(Carrier File 6(00-1288)
(TCU File 1.2381(18)SCL)

1. Carrier violated the Agreement on July 22, 2000, when it allowed the General Clerks at Flomaton, Alabama, to adjust the yard inventory tracks in the computer at Flomaton, Alabama, in lieu of allowing Clerk A. L. McCombs to perform this work at the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now be required to compensate Clerk McCombs eight (8) hours at time and one-half his current rate of \$147.14, plus any general wage increase, for each day and each shift he was not properly called to perform this work, and continue until this violation is stopped.

(Carrier File 6(00-1120)
(TCU File 1.2285(18)SCL)

1. Carrier violated the Agreement on various dates, as noted on each individual claim, when it allowed the General Clerks (as named in the original claims) located at Flomaton, Alabama, to adjust the yard inventory (as named in each claim).
2. Carrier shall now be required to compensate Clerk A. L. McCombs, ID No. 181940, for eight (8) hours at the time and one-half rate of \$142.66 for each cited violation."

FINDINGS:

The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employee or employees involved in this dispute are respectively carrier and employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute were given due notice of hearing thereon.

In this claim, the Organization alleges that on a number of dates the Carrier assigned Clerks at Flomaton, Alabama, to perform the YSIA function to adjust freight cars in the yard inventory rather than assigning that work to a Customer Service Representative ("CSR") at the Customer Service Center ("CSC") in Jacksonville, Florida.

The background for this claim is set forth in Third Division Awards 37227 and 37760.

As more fully set forth in Third Division Award 37760, the Board has jurisdiction to resolve this claim.

The record in this case shows that the disputed work: (1) was performed by someone other than a CSR at the CSC; (2) was performed by a Clerk at Flomaton, Alabama, prior to the 1991 Implementing Agreement; and (3) was performed by a CSR at the CSC after the 1991 Implementing Agreement took effect. Under the three-part test set forth in Third Division Award 37227, the Organization has shown that the work was transferred from Flomaton, Alabama, to the CSC under the terms of the 1991 Implementing Agreement and was later improperly performed by someone other than a CSR at the CSC in violation of the parties' Collective Bargaining Agreements.

Under the rationale stated in Third Division Award 37227, this claim shall be sustained at the \$15.00 requirement.

AWARD

Claim sustained in accordance with the Findings.

ORDER

This Board, after consideration of the dispute identified above, hereby orders that an award favorable to the Claimant(s) be made. The Carrier is ordered to make the Award effective on or before 30 days following the postmark date the Award is transmitted to the parties.

**NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Third Division**

Dated at Chicago, Illinois, this 31st day of May 2006.

CARRIER MEMBERS' DISSENT

TO

**THIRD DIVISION AWARDS 37781, 37782, 37783, 37784, 37785, 37786, 37787, 37788,
37789, 37790, 37799, 37800, 37801, 37802, 37803**

**DOCKETS CL-37043, CL-37052, CL-37073, CL-37076, CL-37078, CL-37080,
CL-37081, CL-37082, CL-37091, CL-37096, CL-37036, CL-37045, CL-37047,
CL-37055, CL-37063**

(Referee Edwin H. Benn)

**These Awards involve the performance of various computer functions, including
adjusting yard inventory, at field locations by Clerks and Yardmasters.**

**We dissent on the ground that the Board lacks the subject matter jurisdiction to decide
the claims. For the sake of brevity, our Dissent to Third Division Awards 37760 through
37765 is incorporated herein by reference.**

Michael C. Lesnik

Michael C. Lesnik

Martin W. Fingerhut

Martin W. Fingerhut

Bjarne R. Henderson

Bjarne R. Henderson

John P. Lange

John P. Lange

June 21, 2006

LABOR MEMBER'S RESPONSE

TO

CARRIER MEMBER'S DISSENT

TO

**THIRD DIVISION AWARDS 37781, 37782 37783, 37784, 37785, 37786, 37787, 37788, 37789,
37790, 37799, 37800, 37800, 37801, 37802, 37803**

**DOCKETS CL-37043, CL-37052, CL-37073, CL-37076, CL-37078, CL-37080, CL-37081,
CL-37082, CL-37091, CL-37096, CL-37036, CL-37045, CL-37047, CL-37055,
CL-37063**

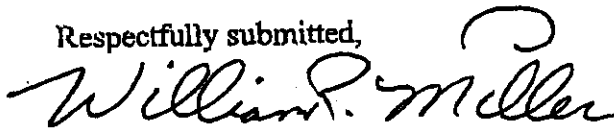
(Referee Edwin H. Benn)

The Carrier Member's Dissent to the aforementioned Awards is a reiteration of its previous Dissent involving the performance of computer functions at field locations by non-covered employees. The redundant Dissent is still without substance and adds no value. Its only saving grace is its brevity.

Contrary to the Carrier's assertions and illogical arguments the history of these disputes reflects the fact that the Carrier has repeatedly lost identical cases before four different distinguished arbitrators. It is time for the Carrier to accept its loss, pay the grievances and cease violating the Collective Bargaining Agreement.

All of the Awards listed above are correct and precedential. The Carrier Member's Dissent does not detract from their validity.

Respectfully submitted,



William R. Miller

TCU Labor Member

June 21, 2006