# NATIONAL RAILROAD ADJUSTMENT BOARD THIRD DIVISION

## PARTIES TO DISPUTE:

# **BROTHERHOOD OF SLEEPING CAR PORTERS**

### THE PULLMAN COMPANY

STATEMENT OF CLAIM: \* \* \* for and in behalf of William Glover, who is now and for some time past has been employed by The Pullman Company as a porter operating out of the district of Washington, D. C.

Because The Pullman Company did, under date of September 20, 1946, take disciplinary action against Porter Glover by assessing his record with a warning upon charges unproved; which action was unjust, unreasonable, and in abuse of the company's discretion.

And further, for the record of Porter Glover to be cleared of the charges in this case, and the penalty, a warning, removed from his service record.

OPINION OF BOARD: The evidence of record in this case is not sufficient to support the contention of claimant that he was not entitled to any penalty and should not have been given even a warning.

FINDINGS: The Third Division of the Adjustment Board, after giving the parties to this dispute due notice of hearing thereon, and upon the whole record and all the evidence, finds and holds:

That the Carrier and the Employes involved in this dispute are respectively carrier and employes within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over the dispute involved herein; and

That under the facts and circumstances as disclosed by the record in this case we find no basis for disturbing the action of the Carrier.

#### AWARD

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Third Division

ATTEST: H. A. Johnson, Secretary

Dated at Chicago, Illinois, this 7th day of August, 1947.

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