

NATIONAL RAILROAD ADJUSTMENT BOARD

THIRD DIVISION

Award Number 20807
Docket Number CL-20636

Francis X. Quinn, Referee

PARTIES TO DISPUTE: (Brotherhood of Railway, Airline and Steamship
(Clerks, Freight Handlers, Express and Station
(Employees
(
(George P. Baker, Robert W. Blanchette and
(Richard C. Bond, Trustees of the Property of
(Penn Central Transportation Company, Debtor

STATEMENT OF CLAIM: Claim of the System Committee of the Brotherhood
(GL-7491) that:

(a) The Carrier violated the Rules Agreement, effective February 1, 1968, particularly Rule 6-A-1, when it assessed discipline of 90 days suspension, later reduced to a reprimand, on W. C. Parr, Crew Dispatcher, Trenton, N. J., Eastern Region, Philadelphia Division.

(b) Claimant W. C. Parr's record be cleared of the charges brought against him on or about February 1, 1973.

OPINION OF BOARD: The record clearly indicates that the Claimant was properly charged in connection with those errors made by him during his tour of duty as crew dispatcher on January 29-30, 1973. Such errors should not be overlooked when they indicate a pattern of carelessness which might interfere with crew-dispatching operations.

The adjusted discipline - reprimand - was neither an excessive nor an unreasonable penalty for the Carrier to impose.

In view of the foregoing, we find that the Carrier was neither arbitrary nor capricious and that the adjusted reprimand was not unreasonable.

FINDINGS: The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds and holds:

That the parties waived oral hearing;

That the Carrier and the Employees involved in this dispute are respectively Carrier and Employees within the meaning of the Railway Labor Act, as approved June 21, 1934;

That this Division of the Adjustment Board has jurisdiction over the dispute involved herein; and

That the Agreement was not violated.

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Claim denied.

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By Order of Third Division

ATTEST: A. W. Paulsen
Executive Secretary

Dated at Chicago, Illinois, this 29th day of August 1975.