

NATIONAL RAILROAD ADJUSTMENT BOARD
THIRD DIVISION

Award No. 28144
Docket No. MW-28029
89-3-87-3-800

The Third Division consisted of the regular members and in addition Referee John E. Cloney when award was rendered.

PARTIES TO DISPUTE: (Brotherhood of Maintenance of Way Employees
(The Atchison, Topeka and Santa Fe Railway Company

STATEMENT OF CLAIM: "Claim of the System Committee of the Brotherhood that:

(1) The Carrier violated the Agreement when it removed the name of Mr. David Belinte from the Group 11, Class 1 System Steel Gang seniority roster within a letter dated March 18, 1986 (System File 240-2-872/11-960-40-65).

(2) The March 18, 1986 letter addressed to Mr. Belinte shall be rescinded and he shall have his seniority restored with the seniority dates he held prior to the violation referred to in Part (1) hereof and he shall be compensated for all wage loss suffered as a consequence of said violation."

FINDINGS:

The Third Division of the Adjustment Board upon the whole record and all the evidence, finds that:

The carrier or carriers and the employee or employees involved in this dispute are respectively carrier and employees within the meaning of the Railway Labor Act as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute waived right of appearance at hearing thereon.

Claimant, who entered service on May 7, 1980, properly filed his name and address for recall purposes upon being furloughed.

By letter dated February 28, 1986, Claimant was notified he was being recalled and was to report on March 17, 1986. The letter warned failure to report would result in loss of seniority. When he failed to report he was notified by certified letter to the same address that he was dropped from the seniority roster.

Rule 2(c) reads in pertinent part:

"Employee(s) laid off in force reduction shall retain their seniority provided they (1) file their address in writing within fifteen (15) calendar days after being displaced; and (2) promptly report in writing any subsequent changes in their address. The reporting required herein must be addressed to the officers designated below:

* * *

Failure to meet any of the requirements as above specified, failure to report on the date indicated in the notification of recall, not to exceed fifteen (15) calendar days from date of notification of recall forwarded to the employee's last known address, without a satisfactory reason, will result in forfeiture of seniority in the class where recalled. When an employee forfeits seniority under this provision, he will be notified thereof, in writing, with copy to the General Chairman."

Claimant was seeking employment in Tucson, Arizona, when the recall letter arrived and it was not forwarded by his family.

The Organization argues Claimant's failure to receive the February 28, 1986, recall letter constituted a satisfactory reason under Rule 2(c) for his failure to report. However, in all Awards it cited the failures to report timely could be said to have been caused or contributed to by Carriers' actions such as failure to provide necessary forms or by issuing ambiguous or confusing reporting dates or instructions.


No such element is present in this case. We have uniformly held rules such as Rule 2(c) to be self enforcing. As the evidence shows a properly addressed letter was sent to the address furnished by Claimant and was in fact received at that address, we have no choice but to deny this claim.

A W A R D

Claim denied.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Third Division

Attest:


Nancy J. Dever - Executive Secretary

Dated at Chicago, Illinois, this 16th day of October 1989.