

Form 1

**NATIONAL RAILROAD ADJUSTMENT BOARD
THIRD DIVISION**

**Award No. 37942
Docket No. CL-37094
06-3-02-3-49**

The Third Division consisted of the regular members and in addition Referee Edwin H. Benn when award was rendered.

**(CSX Transportation, Inc. (former Seaboard Coast Line
(Railroad Company)**

PARTIES TO DISPUTE: (

(Transportation Communications International Union

STATEMENT OF CLAIM:

**“(Carrier File 6(01-0068)
(TCU File 1.2529(18)SCL)**

- 1. Carrier violated the Agreement(s) on the above-mentioned dates [October 2 and 3, 2000] when it allowed Yardmasters (named in each claim) to make Yard Inventory Adjustments (YSIA) on train/track/cut at 000003. This violation was performed in lieu of allowing this work to be performed by Clerical employees in the Customer Service Center at Jacksonville, Florida.**
- 2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation.**

**(Carrier File 6(01-0070)
(TCU File 1.2527(18)SCL)**

- 1. Carrier violated the Agreement(s) on above-mentioned dates [September 28 and 29, 2000], when it allowed Yardmasters (named in each claim) to make Yard Inventory Adjustments (YSIA) on train/track/cut at 000003 and 000006. This violation**

was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.

2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation.

(Carrier File 6(01-0090)
(TCU File 1.2539(18)SCL)

1. Carrier violated the Agreement(s) on August 28, 2000, when it allowed Yardmaster D. W. Kelly to make Yard Inventory Adjustments (YSIA) on train/track/cut at Louisville, Kentucky. This violation was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation.

(Carrier File 6(01-0152)
(TCU File 1.2573(18)SCL)

1. Carrier violated the Agreement(s) on October 6 and 8, 2000, when it allowed Yardmasters (as named in each claim) to make Yard Inventory Adjustments (YSIA) on train/track/cut at Louisville, Kentucky. This violation was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation less any compensation paid.

(Carrier File 6(01-0240)
(TCU File 1.2600(18)SCL)

1. Carrier violated the Agreement on dates noted in each claim fifty (50) claims filed on December 3 and 7, 2000] when it allowed the Yardmaster at Louisville, Kentucky to make Yard Inventory Adjustments (YSIA) on train/track/cut at location 000006 (Louisville, Kentucky). This violation was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation.

(Carrier File 6(01-0241)
(TCU File 1.2601(18)SCL)

1. Carrier violated the Agreement on the dates noted in each claim [thirty-nine (39) claims filed on December 18, 2000] when it allowed the Yardmaster at Louisville, Kentucky to make Yard Inventory Adjustments (YSIA) on train/track/cut at location 000006 (Louisville, Kentucky). This violation was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation.

(Carrier File 6(01-0242)
(TCU File 1.2602(18)SCL)

1. Carrier violated the Agreement on the dates noted in each claim [fifty (50) claims filed on December 18, 2000] when it allowed the Yardmaster at Louisville, Kentucky to make Yard Inventory Adjustments (YSIA) on train/track/cut at location 000006 (Louisville, Kentucky). This violation was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation.

(Carrier File 6(01-0484)
(TCU File 1.2699(18)SCL)

1. Carrier violated the terms of the Agreement, specifically Rule 1 of the General Agreement, on January 15, 2001, when it allowed on duty Yardmaster G. H. Weber located at Louisville, Kentucky to adjust the Yard inventory tracks using the computer function YSIA. This was allowed in lieu of allowing this work to be performed by the Clerical employees in the Customer Service Center at Jacksonville, Florida, in compliance with CSXT Labor Agreement No. 6-008-91.
2. Carrier shall now be required to compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours' pay at the applicable rate of \$149.30 or the punitive rate, if applicable, for the above violation.

(Carrier File 6(00-1588)
(TCU File 1.2511(18)SCL)

1. Carrier violated the Agreement(s) on September 26, 2000, when it allowed Yardmaster M. D. Davidson to make Yard Inventory Adjustments (YSIA) on train/track/cut at 000006. This violation was performed in lieu of allowing this work to be performed by clerical employees in the Customer Service Center at Jacksonville, Florida.
2. Carrier shall now compensate the Senior Available Employee, extra or unassigned in preference, eight (8) hours at the applicable rate of \$147.14 or the punitive rate, if applicable, for the above violation less any compensation paid."

FINDINGS:

The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employee or employees involved in this dispute are respectively carrier and employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute were given due notice of hearing thereon.

As Third Party in Interest, the United Transportation Union - Yardmasters Department (UTU) was advised of the pendency of this dispute and chose to file a Submission with the Board.

In these claims, the Organization alleges that the Carrier assigned Yardmasters at Louisville, Kentucky, to perform the YSIA function to make yard inventory adjustments rather than assigning that work to a Customer Service

Representative ("CSR") at the Customer Service Center ("CSC") in Jacksonville, Florida.

The background for this claim is set forth in Third Division Awards 37227 and 37760.

As more fully set forth in Third Division Award 37760, the Board has jurisdiction to resolve this claim.

The record in this case shows that the disputed work: (1) was performed by someone other than a CSR at the CSC; (2) was performed by a Clerk at Louisville, Kentucky, prior to the 1991 Implementing Agreement; and (3) was performed by a CSR at the CSC after the 1991 Implementing Agreement took effect. Under the three-part test set forth in Third Division Award 37227, the Organization has shown that the work was transferred from Louisville to the CSC under the terms of the 1991 Implementing Agreement and was later improperly performed by someone other than a CSR at the CSC in violation of the parties' Collective Bargaining Agreements.

For reasons stated in Third Division Award 37760, arguments made by the UTU do not change the result.

Under the rationale stated in Third Division Award 37227, this claim shall be sustained at the \$15.00 requirement. The remedy applies to each transaction and is not limited to each date. See Third Division Award 37933 ("... the \$15.00 remedy applies to the transaction... irrespective of the number of cars involved.").

AWARD

Claim sustained in accordance with the Findings.

Form 1
Page 7

Award No. 37942
Docket No. CL-37094
06-3-02-3-49

ORDER

This Board, after consideration of the dispute identified above, hereby orders that an award favorable to the Claimant(s) be made. The Carrier is ordered to make the Award effective on or before 30 days following the postmark date the Award is transmitted to the parties.

NATIONAL RAILROAD ADJUSTMENT BOARD
By Order of Third Division

Dated at Chicago, Illinois, this 19th day of September 2006.

**CARRIER MEMBERS' DISSENT
TO**

**THIRD DIVISION AWARDS 37929, 37930, 37931, 37932, 37933
37934, 37935, 37936, 37937, 37938, 38939, 37940, 37941, 37942**

**DOCKETS CL-37037, CL-37039, CL-37044, CL-37049, CL-37051
CL-37056, CL-37057, CL-37061, CL-37064, CL-37071, CL-37072, CL-37077,
CL-37090, CL-37094**

(Referee Edwin H. Benn)

These Awards involve the performance of various computer functions, including adjusting yard inventory, at field locations by Clerks and/or Yardmasters.

Awards 37932, 37935, 37938 and 37941 denied the claims presented therein. The claims that culminated in Awards 37929, 37930, 37931, 37933, 37934, 37936, 37937, 37939, 37940, and 37942 were sustained in accordance with the Findings. Although four of the 14 Awards decided the involved claims in favor of the Carrier, we nevertheless dissent on the ground that the Board lacks the subject matter jurisdiction to decide any of these claims. For the sake of brevity, our Dissent to Third Division Awards 37760 through 37765 is incorporated herein by reference.

Michael C. Lesnik

Michael C. Lesnik

Martin W. Fingerhut

Martin W. Fingerhut

Bjarne R. Henderson

Bjarne R. Henderson

John P. Lange

John P. Lange

September 19, 2006