## Form 1 NATIONAL RAILROAD ADJUSTMENT BOARD THIRD DIVISION

Award No. 42766 Docket No. SG-42732 17-3-NRAB-00003-140430

The Third Division consisted of the regular members and in addition Referee Margo R. Newman when award was rendered.

# PARTIES TO DISPUTE: (

(Indiana Harbor Belt Railroad Company

(Brotherhood of Railroad Signalmen

### **STATEMENT OF CLAIM:**

"Claim on behalf of the General Committee of the Brotherhood of Railroad Signalmen on the Indiana Harbor Belt:

Claim on behalf of J. Anaya Jr., for reinstatement to his former position with all seniority and benefits unimpaired, compensation for all time lost, including overtime, and any mention of this matter removed from his personal record, account Carrier violated the current Signalmen's Agreement, particularly Rules 6 and 7, it issued the harsh and excessive discipline of dismissal to the Claimant without providing him a fair and impartial investigation and without meeting its burden of proving the charges in connection with an investigation held on August 28, 2013. Additionally, Carrier compounded its error when it failed to comply with the mandatory time limits stipulated in Agreement and as a result has lost its prerogative to assess the Claimant discipline. Carrier's File No. J. M. Anaya. General Chairman's File No. 13-04-IHB. BRS File Case No. 15033-IHB."

#### **FINDINGS**:

The Third Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

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The carrier or carriers and the employee or employees involved in this dispute are respectively carrier and employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute were given due notice of hearing thereon.

The dispute was resolved by the parties prior to arbitration.

#### AWARD

Claim dismissed.

#### <u>ORDER</u>

This Board, after consideration of the dispute identified above, hereby orders that an Award favorable to the Claimant(s) not be made.

## NATIONAL RAILROAD ADJUSTMENT BOARD By Order of Third Division

Dated at Chicago, Illinois, this 25th day of September 2017.