

CANADIAN RAILWAY OFFICE OF ARBITRATION

CASE NO. 2810

Heard in Montreal, Tuesday, 14 January 1997, and Thursday, 13 February 1997

concerning

CANPAR

and

TRANSPORTATION COMMUNICATIONS UNION

EX PARTE

DISPUTE:

Claim by Mr. Sylvain Debellefeuille for reimbursement by the Company of all wages, overtime and interest due to him if he had held bulletin no. 421.567.

EX PARTE STATEMENT OF ISSUE:

According to the rule of CSST, Mr. Debellefeuille came back to work on December 5, 1995.

Mr. Debellefeuille took annual vacation and restarted work on January 3, 1996.

On January 5, 1996 he sent a message to Mr. Dupuis asking him to see all bulletins since September 13, 1991.

On several occasions, Mr. Debellefeuille, with his Union representative, asked management to see all bulletins, without success.

Therefore, Mr. Debellefeuille claims all wages, overtime and interest due to him if he had held bulletin no. 421-567.

The Company declined the Union's request.

FOR THE UNION:

(SGD.) R. NADEAU
VICE-PRESIDENT

There appeared on behalf of the Company:

C. LeCorré	– Counsel, Montreal
R. Dupuis	– Regional Manager, Montreal
D. Case	– Vice-President, Human Resources, Toronto

And on behalf of the Union:

K. Cahill	– Counsel, Montreal
R. Nadeau	– Vice-President, Quebec
S. Debellefeuille	– Grievor

AWARD OF THE ARBITRATOR