

Award No. 10
Case No. TCU-16-W

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Transportation-Communication Employees Union
TO) and
DISPUTE:) Fort Worth and Denver Railway Company

QUESTION Is the Carrier permitted to abolish a position, or more
AT ISSUE: than one position, prior to the time it has a corresponding attrition credit, or credits, as contemplated by Article I, Section 5?

OPINION The evidence does not establish that the abolishment of
OF BOARD: the three involved positions at Fort Worth, Texas, resulted in the Carrier exceeding the 6% formula set out in Section 5 of Article I of the February 7, 1965 Agreement. The reduction in the work forces of protected employees, which is permitted by said Section 5 of Article I, is not limited to the number of attrition credits held by the Carrier, as the term "attrition credits" is used by the Organization. It is the intent of said Section 5 of Article I to maintain a work force of protected employees and not positions.

AWARD

The answer to the question submitted is in the affirmative.

REFEREES:

Raymond H. Brown
William H. Brown
David J. Brown

Washington, D. C. - December 19, 1967