

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Transportation-Communication Employees Union
TO) and
DISPUTE:) St. Louis-San Francisco Railway Company

QUESTIONS AT ISSUE:

1. Does the transferring of any work performed by employees covered by the Telegraphers' Agreement to employees not covered by that Agreement constitute a violation of Article III, Section 1?
2. Did Carrier violate the Agreement when it moved work performed by employees covered by the Telegraphers' Agreement from one point to another without first following the procedure set forth in Article III, Sections 1 and 2 or 3?

OPINION OF BOARD: In connection with the closing of its agency stations at Hackett, Arkansas and Bono, Arkansas in October 1965, Carrier abolished the Agent-Telegrapher position at each of these stations. Certain of the clerical work formerly performed by the incumbents of the Agent-Telegrapher positions at said stations was thereafter assigned to clerical employees covered by the Clerks' Agreement and located at the open stations closest to Hackett and Bono.

The assignment of the remaining clerical work to Clerks did not involve the crossing of craft lines. In addition, the contested action of the Carrier did not involve the transfer of employees from one seniority district or roster to another. It follows that the Carrier did not violate the cited provisions of Article III of the Mediation Agreement.

AWARD

1. The assignment or transfer of the involved clerical work, previously performed by employees covered by the Telegraphers' Agreement, to employees covered by the Clerks' Agreement did not constitute a violation of Article III, Section 1.

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AWARD - Continued

2. The Carrier did not violate the Mediation Agreement by assigning the disputed clerical work to Clerks at other points without first following the procedure set forth in Article III, Sections 1 and 2 or 3.

REFEREES:

Lloyd H. Butler
William H. Cohen
David Solnick

Washington, D. C. - December 19, 1967