

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Brotherhood of Railroad Signalmen
TO THE)
DISPUTE) and
)
) Union Pacific Railroad Company

QUESTION AT ISSUE:

Is Carrier's use of non-covered employees to perform work covered by the Signalmen's Agreement considered a 'transfer of work' as that term is used in Article III, Section I of the February 7, 1965 Agreement?

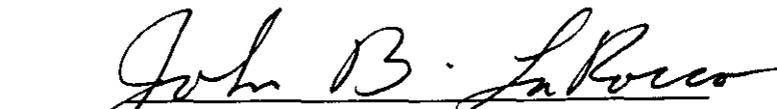
**OPINION OF
THE BOARD:**

A careful perusal of the record discloses that the underlying facts in this case are identical to the facts in Award No. 504. This Board does not find any reason why the result in this case should differ from the outcome we reached in Award No. 504. For the reasons more fully set forth in Award No. 504, we must respond negatively to the Question at Issue.

AWARD

The Answer to the Question at Issue is No.

Dated: September 24, 1996


John B. LaRocco
Neutral Member