

Award No. 8
Case No. TCU-14-E

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Lehigh Valley Railroad Company
TO) and
DISPUTE:) Transportation-Communication Employees Union

QUESTION Application of ARTICLE III - IMPLEMENTING AGREEMENTS -
AT ISSUE: whether the employees may refuse to enter into an imple-
menting agreement, thereby restricting the Carrier from
making an operational change.

OPINION Section 1 of Article III of the Mediation Agreement dated
OF BOARD: February 7, 1965, requires a signatory organization to
enter into an implementing agreement with the carrier
under the terms and conditions contained in the aforesaid Mediation
Agreement.

AWARD

The answer to the question submitted is that the organiza-
tion may not refuse to enter into an implementing agreement not inconsistent
with the provisions of the Mediation Agreement of February 7, 1965.

REFEREES:

Lloyd H. Baile
William H. Colman
David Solvick

Washington, D. C. - December 19, 1967