

AWARD NO. 137
Case No. MW-10-SE

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Gulf, Mobile and Ohio Railroad Company
TO THE) and
DISPUTE) Brotherhood of Maintenance of Way Employees

QUESTION Should the compensation guarantee of
AT ISSUE: Messrs. J. A. Draughan, J. C. Oxiner,
 W. S. Hitt and Belton Phillips include
 the amount of house rent allowance stipu-
 lated within Rule 18 of the working agree-
 ment.

OPINION An allowance payable under specific conditions,
OF BOARD: and not payable under other conditions, is not part
 of "the normal rate of compensation" whose continu-
 ation is guaranteed to protected employees. Both Rule 18 of
 the working agreement, and Award No. 14859 of the Third Division
 between these parties, make that clear.

A W A R D

The answer to the Question is No.


Milton Friedman, Neutral Member

Dated: Washington, D. C.
September 10, 1969