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Award No. 184  
Case No. H&RE-137W

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES ) Hotel and Restaurant Employees and Bartenders  
TO ) International Union  
DISPUTE ) and  
Chicago, Milwaukee, St. Paul and Pacific Railroad  
Company

QUESTION

AT ISSUE: Whether or not in determining base period earnings under Section 2 of Article IV, compensation earned by waiters as Business Car Attendants is to be included.

OPINION

OF BOARD: Claimants, protected employees, performed service as attendants on private business cars assigned to high Carrier Officials. Positions on these cars are not covered by the Scope Rule of the Agreement between the parties. Compensation earned while working on these cars is used in making up Claimants' monthly guarantee under the terms of the February 7 Agreement, but such compensation is not used in determining that guarantee, i.e., such compensation is not included in the computation of base period earnings.

The Organization contends that Claimants that work as business car attendants was work in another craft, and that under the November 24 Interpretations <sup>1/</sup> such work is to be included in determining base period compensation due under the February 7 Agreement.

There is nothing in the record to show that business car attendants were of a separate craft or of any craft at all. There is nothing in the February 7 Agreement or the Interpretations thereof which would require that service outside the craft is to be included in determining base period compensation due under the Agreement.

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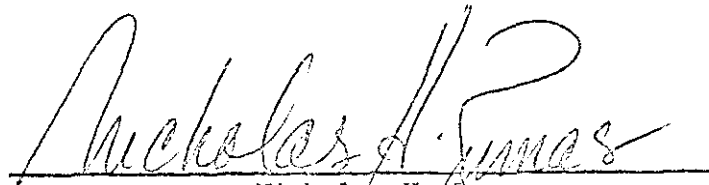
Question and Answer No. 9 of Section 1, Article I, and Question and Answer No. 1 of Section 2 of Article IV.

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This finding is consistent with Award No. 183  
(H&RE-3-W) wherein we held that Carrier could not deduct or credit earnings  
for work outside the craft.

AWARD

Compensation earned by waiters as business car  
attendants is not to be included in determining base period earnings.

  
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Nicholas H. Zumas  
Neutral Member

Dated: Washington, D. C.  
January 7, 1970