

AWARD NO. 300  
Case No. TCU-69-W

*File*  
PARTIES ) St. Louis-San Francisco Railway Company  
TO THE ) and  
DISPUTE ) Transportation-Communication Employees Union

QUESTIONS

- AT ISSUE:
1. Due to their positions being abolished, or due to being displaced on their positions as a result of the abolishment of another position, R. E. Anderson and V. L. Payne, in order to retain their protected employee status, were forced to displace on positions requiring a change in residence. Did Carrier violate Article III, Section 1 when it refused to allow them all moving expenses and five working days' pay in making transfer to their new positions?
  2. Does the abolishment of positions, made possible through the discontinuance of certain trains, and/or reduction of business at certain stations, constitute operational or organizational changes within the meaning of Article III?

OPINION

OF BOARD: Both Claimants were displaced due to the abolition of a position. Pursuant to Award No. 7 and succeeding Awards, abolition of a position is not an operational or organizational change, and moving expenses therefore are not allowable.

AWARD

The Answer to the Questions is No.

*Milton Friedman*  
Milton Friedman  
Neutral Member

Dated: May 19, 1972  
Washington, D. C.