

AWARD NO. 10  
Case No. 10

Organization File No. BG A091027  
Carrier File No.

**PUBLIC LAW BOARD NO. 7460**

PARTIES     ) BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION  
              )  
TO            )  
              )  
DISPUTE     ) PADUCAH & LOUISVILLE RAILWAY

**STATEMENT OF CLAIM:**

- 1)     The Agreement was violated when the Carrier assigned outside forces to perform Maintenance of Way and Structures work (track welds) at Mile Posts 208, 210.3 and 226 on September 3, 4, 21 and 22, 2009.
- 2)     The Agreement was further violated when the Carrier failed to furnish the General Chairman with a proper advance written notice of its intent to contract said work or enter good-faith discussions on this matter as required by Appendix 8.
- 3)     As a consequence of the violations referred to in Parts (1) and/or (2) above, Claimants A. Garnett and J. Hill shall now each be compensated for twenty-five (25) hours at their respective straight time rates of pay.

**FINDINGS:**

The Board, upon consideration of the entire record and all of the evidence, finds that the parties are Carrier and Employee within the meaning of the Railway Labor Act, as amended, that this Board is duly constituted by Agreement dated December 16, 2010, this Board has jurisdiction over the dispute involved herein, and that the parties were given due notice of the hearing held.

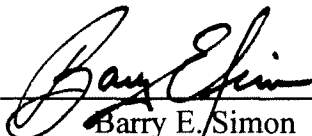
Between September 3 and 22, 2009 the Carrier utilized a contractor to perform track welding at Mile Posts 208, 210.3 and 226. This is work that falls within the scope of duties regularly


performed by members of the Maintenance of Way craft. This claim was filed on behalf of a welder and welder helper, contending that the Carrier violated the Agreement, specifically Appendix 8, by contracting out this work.

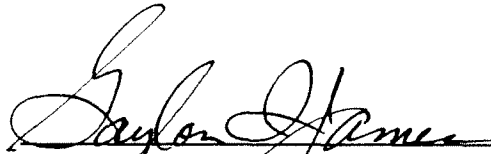
The issues presented in this case are identical to those raised in Case No. 5 before this Board. In that case, the Carrier asserted that Appendix 8 has no application because the terms of Appendix 10 had been satisfied. As in that case, it is undisputed that the Carrier had at least thirty-six full time active Maintenance of Way employees.

For the reasons fully explained in Award No. 5, we find that the Agreement was not violated.

AWARD: Claim denied.

  
Barry E. Simon  
Chairman and Neutral Member

  
Timothy W. Kreke  
Employee Member

  
Gaylon L. James  
Carrier Member

Dated: July 24, 2011  
Arlington Heights, Illinois