PUBLIC LAW BOARD NO. 1582

PARTIES) ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY

TO) DISPUTE)

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

STATEMENT OF CLAIM: Claim that former Illinois Division Miscellaneous Machine Operator R. J. Fisher be reinstated with seniority, vacation, all benefit rights, pay for wage loss and/or otherwise made whole, account unjustly removed from service for using Gelco-Senta Fe credit card for his personal use.

FINDINGS: This Public Law Board No. 1582 finds that the parties herein are Carrier and Employee within the meaning of the Railway Labor Act, as amended, and that this Board has jurisdiction.

In this dispute the claimant was discharged for using a Gelco-Santa Fe credit card for his personal use.

The Board has carefully examined the transcript of record, and although the evidence indicates there may not have been an intent on the part of the claimant to wrongfully use the Company credit card, nevertheless he did improperly use the Santa Fe credit card for his personal use.

Under the rules the Carrier has the right to issue serious discipline for such an offense. The Board does not have the authority to over-rule the decision of the Carrier under these circumstances.

AWARD: Claim denied.

Freston J. Moore, Unairman

Organization Member

Carrier Member