

Case No. 112 Award No. 122

STATEMENT OF CLAIM:

FINDINGS: This dispute arose subsequent to a determination by the Carrier that the Claimant failed to follow the instructions of his supervisors, resulting in serious damage to a Conrail vehicle.

We have closely reviewed the transcript of the hearing conducted in this matter and find evidence that the Claimant was guilty of the charge. However, given the time that has elapsed since the incident occurred and in recognition of the Claimant's length of service, we are satisfied from our examination of the pertinent facts that he should be afforded another opportunity to serve as a Vehicle Operator, subject to satisfactorily meeting Carrier's requirements.

The Award is as specified above. The disqualification will be removed within thirty (30) days of the date of this Award. However, no back pay will be due the Claimant.

J. P. Cassese
J. P. Cassese
Employee Member

Dated: DEC 4 1986