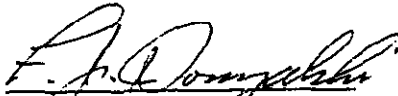


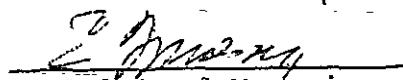
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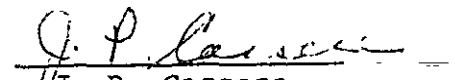
Certainly, the Carrier is not unreasonable when it expects regularity of work attendance in order that it may manage its operations. The record here establishes that the Claimant admitted that he did not have permission to be absent on the two December days in question. Moreover, he presented no valid reason to justify his failure to properly protect his assignment. Accordingly, under these circumstances, the Carrier's decision to discipline the Claimant cannot be said to be an unreasonable use of its discretion.

AWARD

The claim is denied.

  
F. J. Domzalski  
Carrier Member

  
Eckehard Muessig  
Neutral Member

  
J. P. Cassese  
Employee Member

Dated: JUN 21 1966