## PUBLIC LAW BOARD NO. 3514

Case No. 90

Award No. 75

PARTIES

Brotherhood of Maintenance of Way Employes

to

-and-

DISPUTE:

Consolidated Rail Corporation

STATEMENT OF CLAIM: Appeal of B & B Mechanic, J. Vizzacchero, to have his discipline of dismissal removed from his record and to be restored to the service.

FINDINGS: The Claimant was notified to attend an investigation on charges relating to his actions while on duty January 15, 1982.

The Carrier listed nine (9) charges which principally contended that the Claimant did not properly perform his assigned duties and used intoxicants while on duty.

We have reviewed the record in its entirety and find that the evidence supports the Carrier's conclusions that the Claimant's performance was substantially unsuitable.

Under the circumstances shown by the record, we do not find the discipline assessed to be arbitrary or capricious.

## AWARD

The claim is denied.

F. J. Domzalski

Eckehard Muessig

Neutral Member

J. P. Cassese

Employee Member

Dated: Als 20 886