PUBLIC LAW BOARD NO. 3514

Case No. 99

Award No. 97

PARTIES

Brotherhood of Maintenance of Way Employes

to

and

DISPUTE:

Consolidated Rail Corporation

STATEMENT OF CLAIM: Appeal by Trackman Early Leroy Mann to have his dismissal removed and to be restored to the service.

FINDINGS: Subsequent to an investigation, the Carrier concluded that the Claimant had used threatening language toward his Supervisor, had refused to comply with a direct order, and had been under the influence of alcohol or an intoxicant.

We have carefully reviewed the transcript of the hearing, and conclude that the evidence is convincing that the Claimant was guilty of the charges. Given the serious nature of his offense, the Board has no basis to sustain the claim.

AWARD

The claim is denied.

F. J. Domzalski Cárrier Member Eckehard Muessig

Neutral Member

J. P. Cassese

Employee Member

Dated:

FEB 27 1986