PUBLIC LAW BOARD NO.3558

PARTIES) BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

TO

DISPUTE)

SOUTHERN PACIFIC TRANSPORTATION CO. (EASTERN LINES)

STATEMENT OF CLAIM:

"Claim on behalf of System Laborer-Driver C. V. Gonzales for 176 hours at his straight time rate of pay in addition to his record being cleared of the charge" (MW-85-145)

FINDINGS:

The Board, after hearing upon the whole record and all the evidence, finds that the parties herein are Carrier and Employee within the meaning of the Railway Labor Act, as amended; this Board has jurisdiction over the dispute involved herein; and, the parties were given due notice of hearing thereon.

The record showing that Claimant had readily admittedly to having been in violation of Rule G of the General Rules and Regulations of the Carrier, and voluntarily having entered into Carrier's Employee Assistance Program, the Board has no basis to hold that discipline as administered was unreasonable.

AWARD:

Claim denied.

Robert E. Peterson, Chairman and Neutral Member

C. B. Goyne Carrier Member M. A. Christie Organization Member

Houston, TX August 29, 1986