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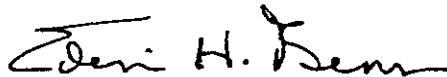
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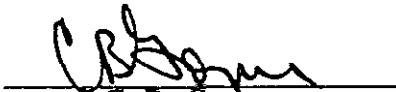
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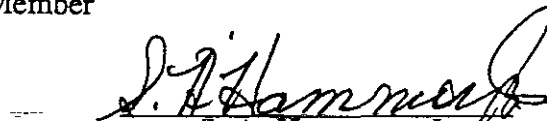
AWARD:

Claimant shall be returned to service with seniority and other benefits unimpaired but without compensation for time lost. Under the unique circumstances of this case and only for the purposes of this case, return to service is conditioned upon the following:

1. Claimant's successful completion of a return to service physical examination including testing for drugs and/or alcohol.
2. If such examination is passed by Claimant, Claimant must meet with a designated EAP Counselor and adhere to the program, if any, that is established by the Counselor.


Edwin H. Benn, Chairman
and Neutral Member


C. B. Goyne
Carrier Member


S. A. Hammons, Jr.
Organization Member

Houston, Texas
August 31, 1988