

Public Law Board No. 3794

PARTIES
TO
DISPUTE: Brotherhood of Maintenance of Way Employees
and
CSX Transportation, Inc.

STATEMENT
OF
CLAIM: Assistant Foreman W. H. Paramore's dismissal was
without just cause and he shall be reinstated
with seniority and all other rights unimpaired
and compensation for all wage loss.

FINDINGS: Claimant was dismissed for being absent without
permission on January 20, 21, 22, 23 and 27,
1986 and for receiving property for worthless
checks. The record supports Carrier's findings.
He pleaded guilty in Court on January 24, 1986,
to the charge of receiving property with
worthless checks and was ordered to pay \$6,500
in restitution and was placed on five years
probation.

It was not unreasonable for Carrier to decide
against retaining an employee with this record
of financial irresponsibility and poor judgment.
The claim is meritless.

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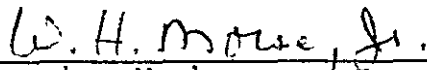
AWARD:

Claim denied.

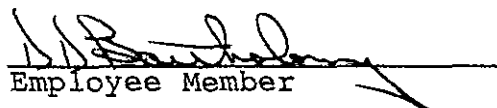
Adopted at Jacksonville, Florida, March 17, 1987.



HAROLD M. WESTON, Chairman



Carrier Member



Employee Member

