## Public Law Board No. 3794

**PARTIES** 

Brotherhood of Maintenance of Way Employees

DISPUTE:

and

Seaboard System Railroad

STATEMENT

Appeal from 30-day suspension imposed on Trackman

CLĂÎM:

J. W. Fortenberry.

FINDINGS:

Claimant was suspended by Carrier on the basis of findings that he and another employee, L. Walton, were involved in a physical altercation while at work.

The record indicates that as the argument developed, Walton struck claimant with a shovel and claimant retreated and then picked up a rock and hurled it at Walton. Claimant then was pursued by Walton and the two men wrestled on the ground for a few minutes.

Even if Walton had been the aggressor, and that is not clear, claimant was not acting purely in self-defense when he threw the rock. There is no basis for disturbing Carrier's decision.

AWARD:

Claim denied.

Adopted at Jacksonville, Florida, May 30,

Harold M. Weston, Chairman

Carrier Member

M. Zayser Employee Member