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2000-2001 2001-2002

BANGOR AND AROOSTOCK RAILROAD COMPANY

and

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

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Figure 1

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the Foreman while he is working is a duty specifically spelled out in the Helper's responsibilities.

The Board has reviewed the record and must conclude that Carrier erred by allowing the Trackman to cover for a Welder Helper. Carrier cannot properly claim that the Trackman only performed part of a Helper's duties, so no Helper was needed. When an employe is assigned to work with a Rail Repair Foreman, a Welder Helper must be used, if one is available. In the instant case, two furloughed Welder Helpers were available and the most senior of the two should have been called to assist the Foreman.

AWARD

The claim is sustained for eleven days at the Welder Helper's pro rata rate for one employe.

R. E. Dennis
R. E. Dennis, Neutral Member

W. E. LaRue
W. E. LaRue, Employe Member

D. R. Jewell
D. R. Jewell, Carrier Member

May 31, 1988
Date of Adoption