

PUBLIC LAW BOARD NO. 4615

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS

CONSOLIDATED RAIL CORPORATION

CASE NO. 95

AWARD NO. 95

DOCKET NO.: MW-475

CLAIMANT: V. FRENCH


STATEMENT OF CLAIM: "Claim of the System Committee of the Brotherhood that:

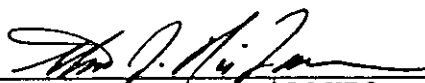
1. The dismissal of Mr. V. P. French for alleged '... failure to comply with Conrail Drug Testing Policy as you were instructed in letter dated April 2, 1987, and subsequent letter dated April 27, 1987, from Medical Director Paul Marazini (sic) in that you failed to refrain from the use of prohibited drugs as evidenced by the urine sample provided by you on March 17, 1989, testing positive.' was without just and sufficient cause, arbitrary, capricious, on the basis of unproven charges and in violation of the Agreement (System Docket MW-475).
2. As a consequence of the violation referred to in Part 1 above, the Claimant shall be reinstated with seniority and all other rights unimpaired, including overtime and benefits, his record shall be cleared of the charges leveled against him and he shall be paid for all wage loss suffered."

AWARD

The Claim is denied in its entirety.


F. J. DOMZALSKI 7-16-93
Carrier Member


JED DODD
Organization Member


THOMAS J. DiLAURO
Neutral Member
JUL 1 1993