PUBLIC LAW BOARD NO. 1582

PARTIES) THE ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY

DISPUTE) BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

STATEMENT OF CLAIM: Claim in behalf of former Trackman V. V. Watson Southern Division, for reinstatement with seniority, vacation, all other benefit rights unimpaired and pay for all wage loss beginning December 28, 1979, continuing forward.

FINDINGS: This Public Law Board No. 1582 finds that the parties herein are Carrier and Employee within the meaning of the Railway Labor Act, as amended, and that this Board has jurisdiction.

In this dispute the claimant was employed by the Carrier in August of 1979 and was discharged pursuant to an investigation held on December 28, 1979. The claimant was discharged for a violation of Rules 1, 2, 14 and 16.

The transcript reveals that the claimant failed to comply with instructions of the foreman, and by the claimant's own testimony, there was no excuse or reason for not complying with those orders. The claimant admitted that he was insubordinate. Under these circumstances, there is no justification to overrule the decision of the Carrier.

AWARD: Claim denied.

reston J. Moore, Chairman

rganization Member

Carrier Member

RCE/VED NOV 191980

A. T. & S. F. Sys. K. ..