

PUBLIC LAW BOARD NO. 1582

PARTIES) ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY
TO)
DISPUTE) BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

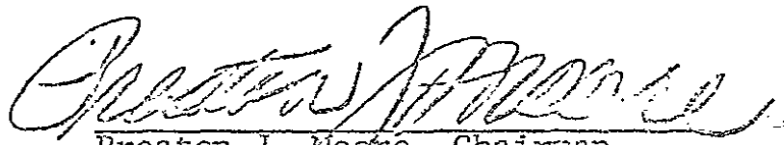
STATEMENT OF CLAIM: Claim in behalf of former Trackman C. A. Flores, Los Angeles Division, for reinstatement to his former position with seniority, vacation and all other rights unimpaired and compensation for wage loss beginning June 26, 1974.

FINDINGS: This Public Law Board No. 1582 finds that the parties herein are Carrier and Employee within the meaning of the Railway Labor Act, as amended, and that this Board has jurisdiction.

In this dispute the claimant was charged with being absent from duty without authority in violation of Rules 3, 16, and 17. Pursuant to an investigation, the claimant was discharged for violation of the above rules.

Evidence indicates claimant was absent from duty May 6, 7, 10, 13, 14, 15, 16, 17 and the afternoon of May 20. The claimant's only excuse was that he had personal business to attend to. The claimant admitted his guilt at the investigation. In view of his short tenure of service with the Carrier, there is no justification to find that the discipline assessed was excessive. The Board finds no support for the claim.

AWARD: Claim denied.


Preston J. Moore, Chairman


Organization Member


Carrier Member