PUBLIC LAW BOARD NO. 1850

Award No. 4

Docket No. 6

Org. File No. EALT-E-106 Carrier File No. 2-MG-1513

Parties Brotherhood of Maintenance of Way Employees

to and

Dispute Baltimore and Ohio Railroad

Statement Claim filed on behalf of Welder Helper Clarence V. Ridgley for restoration of Claim: tion of his seniority unimpaired and reimbursement for all time lost at the applicable rate of pay as a result of the discipline of dismissal administered to Mr. Ridgley following a hearing held on December 31, 1975 on charges of refusing to follow instructions of the supervisor and absenting himself from duty without authority at approximately

12:30 p.m. on December 17, 1975.

Findings: The Board finds, after hearing upon the whole record and all evidence, that the parties herein are Carrier and Employee within the meaning of the Railway Labor Act, as amended, that this Board is duly constituted by Agreement dated October 27, 1976, that it has jurisdiction of the parties and the subject matter, and that the parties were given due

notice of the hearings held.

Claimant Welder Helper, as a result of an incident on December 17, 1975, was given a notice of investigation to be held December 31, 1975 and

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imposed. The Board finds no reason to warrant a change in the discipline imposed and denies the claim.

Award:

Claim denied.

A. J. Cunningham, Employee Member

L. W. Burks, Carrier Member

orthur T. Van Wart, Chairman

and Neutral Member

Issued at Atlanta, Georgia, June 9, 1977.