

PUBLIC LAW BOARD NO. 3514

Case No. 108 Award No. 107

PARTIES Brotherhood of Maintenance of Way Employees
to - and -
DISPUTE: Consolidated Rail Corporation

STATEMENT OF CLAIM: Appeal of Trackman J. J. Washinko to have a ten-day suspension removed from his record.

FINDINGS: This claim arose after the Carrier found the Claimant to have been absent from work on three separate occasions during January and February 1985 without proper authority.

The record shows that the Claimant had been warned at least twice about his excessive absenteeism. He failed to heed these warnings and to properly fulfill his responsibilities. Accordingly, the Carrier's determination to suspend the Claimant, after its finding of guilt to the charge that led to this claim, was not unreasonable.

AWARD

The claim is denied.

F. J. Domzalski
F. J. Domzalski
Carrier Member

Eckehard Muessig
Neutral Member

J. P. Cassese
J. P. Cassese
Employee Member

Dated: MAY 27 1986