

Award No. 5  
Case No. 5

Public Law Board No. 3514

PARTIES  
TO  
DISPUTE:

Brotherhood of Maintenance of Way Employees  
and  
Consolidated Rail Corporation

STATEMENT  
OF  
CLAIM:

Appeal by Lawrence Hedglin, trackman, from dismissal. Claim for reinstatement and all time lost.

FINDINGS:

After hearing had been held in the matter, claimant was dismissed for excessive absenteeism.

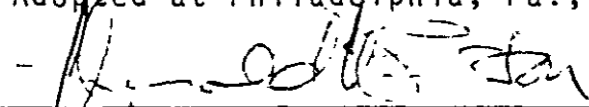
The record shows that he was absent without permission on five days in September 1982 and missed work a total of 18 days that year. It also appears from this record that he had been suspended in 1980 for 15 days on one occasion and 30 days on another and in 1981 for 30 days; all three suspensions were for absenteeism.

There is no basis on this record for setting aside or modifying Carrier's decision. Claimant has been given ample opportunity to improve his attendance record.

AWARD:

Claim denied.

Adopted at Philadelphia, Pa., July 12, 1984.

  
Harold M. Weston, Chairman

  
Carrier Member

  
Employee Member